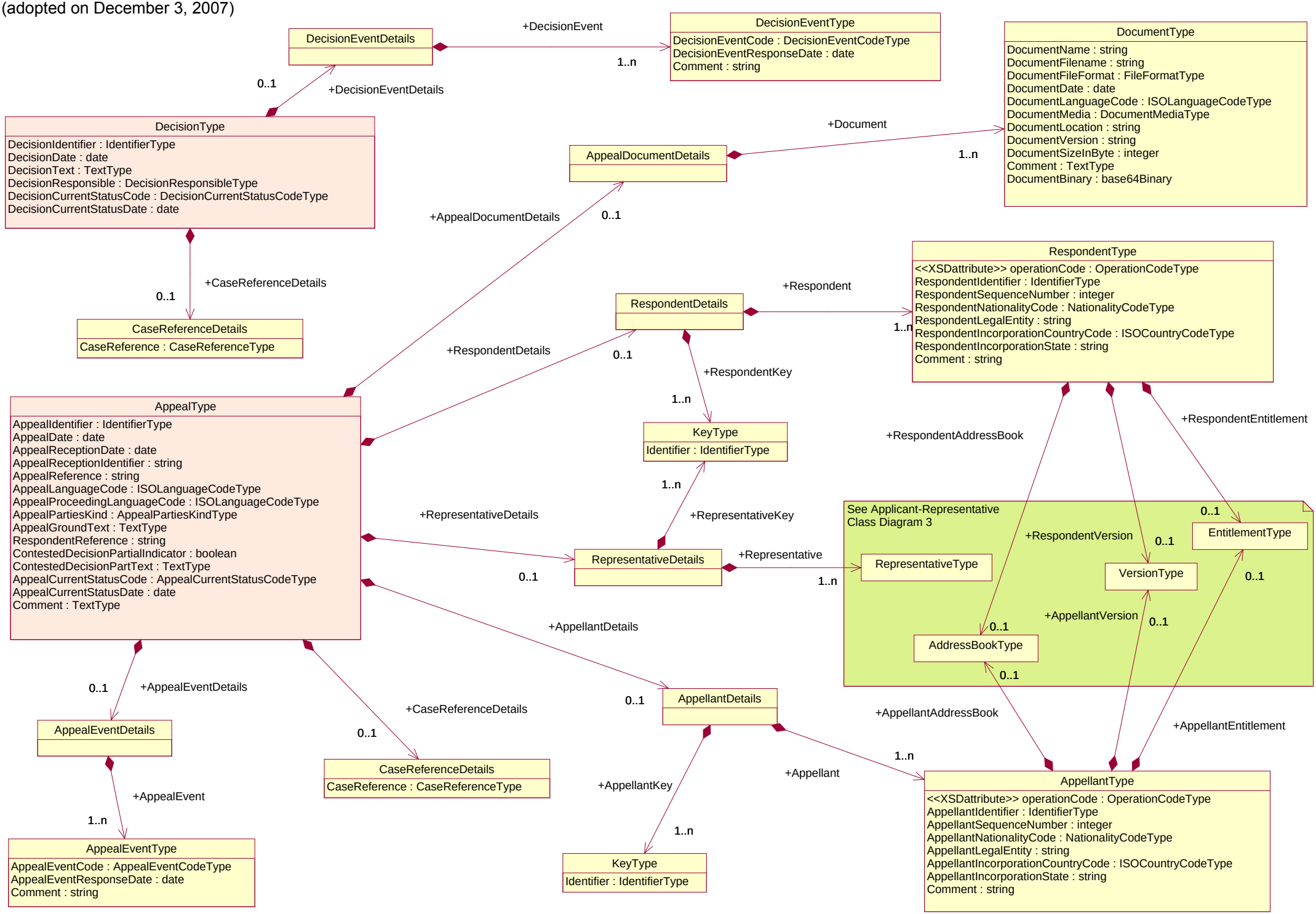(adopted on December 3, 2007)