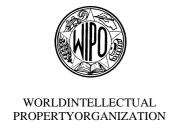
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WIPOASIANREGIONA LWORKSHOPONTHEUS EOF INFORMATIONTECHNOLO GYANDMANAGEMENTOF INDUSTRIAL PROPERTYRIGHTSBYS MALLANDMEDIUM -SIZED ENTERPRISES(SME s)

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Bangkok, February 25 to 27,2002

CASESTUDIESI -TH ESUCCESSFULUSEOF TRADEMARKS, PETTY PATENTS/UTILITYMODE LSANDINDUSTRIALD ESIGNSINENHANCING COMPETITIVENESSOFS ME; SECTORALEXPERIEN CE(TEXTILES, AGRICULTURALPRODUCT S.CONSUMERGOODS)

DocumentspreparedbyMr.GaryKichenside,MarketingDirector,IPAustraliaand Mr.PeterWillimot,AssistantDirector,Marketing,IPAustr alia,Phillip

AustralianinventiondazzlesHollywood

CSIROphysicistssaiditwasimpossibleandtheExportMarketDevelopmentGrant boardrefusedtobackitbutcameramanJimFrazierwentaheadanywayandinventedanew lenswhichhasrevolutionized theinternationalfilmindustry.

Until the late 1980s Frazier was shooting wild life films for David Attenborough. He was frustrated with the limitations of the lens available on the market then and set about making his own.

"Wildlifeisveryunforgiving -thereisnotimetosetupthecameraandpositionthe shotthewayyouwantit. Aswell, with small subjects, such as in sects and spiders, it's very difficult to get both the subject and background in focus. I wanted it all in focus and I needed aver satilelens which would allow metorapidly get the shots I wanted.

``In the late'70 s I consulted a CSIRO physic is twhos aid that what I wanted was impossible. So I began tinkering myself and started getting the results I'd envisioned.

"Overthen ext 10" years I kept rebuilding the lens and, with much trial and effort, formulated alens with deep focus and a singles wivelon the end. The optics to do this are very complex but I began to get positive results."

Thenewlenshasthreerevolutionaryfeature s:

- a'setandforget' focus which holds everything, from front of lens to infinity, in focus
- aswiveltipsothat, without moving the camera, you can swivel the lens in any direction, completing asphere if need be
- abuilt -inimagerotator.Th is allows the image to be rotated inside the lens without spinning the camera.

It's abrilliant invention and when Frazier began using it in his work, it did not go unnoticed. No body has seen the sort of depth and clarity of filming he was achieving and his work was unique. In 1993 he was invited to speak at Montage 93, an imaging conference in the US.

Afterhistalk *LineofFire* directorJohnBaileyandtheheadoftheAmericanSocietyof Cinematography,VictorKemper,askedtoborrowhistapeso theycouldshowitto Panavision.Withindays,PanavisionwasknockingonFrazier'sdoor.

 $\label{thm:contracts} 'It was at this point that I thought I should get a lawyer and Peter Leonard, a high technology international contracts lawyer with Gilbert and Tobinin Sydney, did a superbjob forme.$

"Panavisionsentmeastandardthreepagecontractwhichmylawyeradvisedmenottosign. Herewroteitandwesentbackadocumentof30pageswhichnotonlyprotectedmy inventionbuthelpedmenegotiateaverysweetdeal."

The contractwasstructured so that Panavision, regarded as the best lens manufacturer in the world, could never come back and say they'd already known about the optics used in the lens. They met with Frazier onneutral ground in Hong Kongand the company had to sign a confidentiality agreement before they saw the lens.

"ThedealwasthatPanavisionwouldpatentthedevice,attheircost,butthatIwould ownthepatent.MantisWildlifeFilmsgetsasetfeeforeverylensmadeand,when Panavisionrentsthem out,apercentageoftherentals."

When Frazier first showed his lens to Panavision they couldn't work out how it was done. But they recognize dits value. At more than US\$1 million, this would have been one of the biggest patent evertake nout by Panav is in obut the returns a real ready rolling in. Nearly every second commercial made in the US uses Frazier's lens and many in the feature film are a won't go on a set without it.

Thebenefitstothefilmindustryarehuge.Quiteapartfromtheuniqueabili tiesofthe lensitself,ithasdramaticallyloweredproductioncosts.Whatusedtobeathree -dayshoot nowtakesonlyonedaybecauseFrazier'slenshasdoneawaywiththeneedforteamsof peopletorigupcomplicatedsetupseverytimethedirectorwan tsanewangle.It'sassimple asadjustingtheswiveltip.

Theeaglelands

EagleBoys TMPizzachallengesthepizzadeliveryindustrywithahotintellectualproperty strategy

In 1986 Tom Potter, the nonly in his early 20s, opened up his first Eagle Boys Pizza store in Alburyon the New South Wales/Victoria border.

Now, almost 11 years and a fistful of awards later, there are a mind boggling 145 franchised stores around Australia and New Zealand. The immediate plans for exp focus on the burge on ingpotential of Asian markets.

Thoughthisisclearly abusiness success story, it is also an intellectual property triumph.

What Australian business leaders are increasingly becoming aware of is that water tight business systems combined with a gressive and visionary intellectual property protection can make your business almost invincible.

SaysAlanBates,EagleBoyscompanysecretary,"Thisworksseveralways.Mainly, formalintellectualpropertyprotectionofourtrademark s,thepinkglowthatourlighting fasciaproduces,andspecificinnovationslikeournewdoubletieredpizzabox,givesus tangible,saleableassetswhichwecontrolcentrallyandhavepackagedintoourfranchise system."

"Thislessensthelikelihoodtha totherbusiness's who respectint ellectual property will directly infringeours. And when we are infringed, whether intentionally or in advertently, we have a powerful bit eto our bark. An actual registered trade mark or patent certificate makes a compelling and persuasive argument when we do find infringement out there in the market place."

Fromthebeginning, Tomunderstoodthevalueofintellectual property rights. The first Eagle Boystrade markwas registered within months of establishing his first stor e. Nearly a dozent rade mark registration shave followed since.

More recently, Eagle Boyschallenged the trademark registration system by applying for a monopoly over the pink glow that results from the lighting fascia on their shop fronts.

"Yes,itwas aboldmove," saysAlan. "Butthispinkglowisatrademarkfeatureifever therewasone. Wedidacustomersurveyinsupportofourapplication to IPA ustralia and we found that peoplestrongly associated this pinkglow withour stores. And Iknow that when I visit new franchise esin many of the smaller towns, all Ihave to do is drived own the main street, find the pinkglow and I'm there."

Thereis no doubt that any edge in the highly competitive pizzade livery game is vital.

 $\hbox{``The pizzade livery mark et is now deal driven. The majority of our telephone orders involve the two-pizzade al. So we brain stormed about how we could get two pizzas into one box, "says Alan."}$

Theendresult, an ingenious two tiered box, is the subject of patent and design registration applications here and overseas. And the benefits have extended past the initial gimmick.

"Atthetime, our goalwass implytoget two pizzas into one box without the pizzas and the box turning to mush. But this one innovation has saved us 20% on our box expenses. The heat generated from the two pizzaskeeps them piping hot. We are using less material for each box, and the box's strength is augmented by recycled papers tock, so it is an environmentally friendly move."

Thoughtheyknewtheywereonto awinner, the newbox remained confidential information until applications were made with IPA ustralia. To have released it to the public before then would have made the box in eligible for these vital intellectual property rights.

"Ourintellectualproper tyspecialist,IanTannahillofPizzeysinBrisbane,is instrumentalinsecuringformalrights,likeregisteredtrademarksandpatents.Butifwe didn'talsohaveanin -houseunderstandingofthewholespectrumofrights,wecouldactually havemadedecis ionswhichareincrediblydamaginginsteadofprotecting,"saysAlan.

"Forinstance, our public relations, marketing and design teams have to understand that releasing amajor patentable initiative like the new box to the public, before we have made formal applications, would have derailed our success. The franchise eso four 145 stores know that the power of their franchise is weakened by any infringement of our rights. They are our eves and ears, and are quick to bring infringement to our attention."

"Syoumustknowyourrights, butyoumustals ohave an intellectual property strategy which brings all of these separate pieces to gether. Without it, we would be running blind."

Reinventingthewheel

Acoupleofyearsago, threeadventuro usteen agerssliding down the slopes of an Australian hillside on large blocks of ices et Graeme Atteythinking.

Graeme, akeen surferands ailboarder, first tried to make a type of land wind surfer with wheels back in 1986, but could not quite get it to work properly. So this early attempt went under the benchintheshed and was forgotten for 12 years — until Graemes aw the teen agers sliding down hill.

`Soldragge ditout and tried again. Over the space of a few weeks I chopped and changed geometry until II had a prototype that was ridable. And then I made a version with larger wheels which worked really well', Graeme explains.

Withitstwo20inchwheelsandaluminiumframe'seasymaneuverability,Graeme's 'dirtsurfer'issetapartfromother'allterra in'typeboards,whicharebasicallyscaled -up skateboardswiththreeorfourwheels.

According to Graeme, the dirts urfer replicates the true feeling of surfing or snowboarding but on grass, dirt or bitumen. You can fly along at 90 kilometres anhour on a smooth road, or take it easy down agent legrass slope.

 $Fortunately, Graeme's 20 \ -year history with producing and patenting products mean the knew the value of securing intellectual property on his dirts urfer.$

'It'scritical. Youcanflounderifyoudon 'tknowwhattodoandyoucancompletely blowit. Most importantly if youdon't have intellectual property as a start up youdon't have anything. Howare you going to finance a business and get funds if you don't have avalue on the business? And the only real value when you start up is intellectual property.'

Throughhiscompany, Design Science Pty LTD of Western Australia, Graemehas now successfully applied for a patent for the way the Dirtsurfer the works, are gistered design for the way it looks, and a trade mark for the name the Dirtsurfer — which is proving popular here and overseas.

'We'restartingtosellquiteafewboardshereinAustraliabutourhighestsalesbyfar areinexportstotheUK,FranceandJapan.We'reabouttogototheUnited Statesandtalk withtwocompanieswhowantlicensestoselltheboardsthere',hesays.

'ItattractsabroadermarketthanIwouldhaveexpected —kidsandtheirparents,andI believetheoldestpersontorideoneis66,saysGraeme.

Certainly, the di rtsurfer's versatility is an important part of its wide appeal. Indeed, Graeme believes dirtsurfing will be the new sport of the millennium.

'Wearebusytryingtogetmaximummediaexposureandarranginganincreasing number of competitions,' says Graem e.

'There's an awful lot to be done — we're just at the start. It's a lot of fun and it's great starting a new venture from scratch. Who knows what will happen in the future — my

objective would be to license the IP to manufacturers around the world throug agreements. As an SME this is a very attractive business arrangement as it enables metoget on with what I do best a designing and promoting the Dirts urfer.

ToplevelmanagerappointedtprotectFoster'sbrand

FOSTER'Sisaglobalbrand. The blue can sand bottles with the red"F" inside a golden circle and the company's brand vertically up the side markitas distinctive and definitely Australian. It's one of the key intangible assets of the Foster's Brewing Group (Foster's) which collectively account for wellower half of the company's market value.

Afterreviewingitsintangibleassetsmanagement,Foster'sdecidedthattheassetswere soimportanttoitsbusinessthatitneededasenio r,top -levelmanagertooverseethem.

"SothatwasanendorsementofthevalueofIP," saysOwenMalone, whom the companyappointedVice - President, Intellectual Property, a little over a year ago "and it's a direct reflection on the importance Fosters places on IP."

Being in charge of Foster's IP entails securing the intellectual assets and controlling their useglobally.

"LikeCoca -Cola,ourcompetitiveadvantageisinourbrand,soweneedfirst -rate managementforourbrewing,marketing,licensingan ddistributionarrangementsaroundthe world,"Mr.Malonesays.

FOSTER'Sbranditselfiscertainlyworthprotecting. It is well known not only in Australia but also in 130 other countries around the world. In Britain alone, beer drinkers enjoynearly two million pints of FOSTER'S beer every day and FOSTER's is the top selling beer brand in London; it's No.2 throughout Britain.

EveninthetoughUSmarket,Foster'sisnowrankedasthesixthlargestexportbrand. However,whilethecompanyhasbuiltast rongbrandinbrewing,itisalsousingits considerablebrandingskillstodeveloptheMildaraBlasswinebusinessinboththeAustralian andinternationalmarkets.

The Foster's companyis big. Its total operating revenue in 1990 was nearly \$5 billion and CEOTed Kunkelsays Foster's sees itself as a "global brandmanager."

"I would expect the FOSTER'S brand, in five years, to have consolidate dits position as one of the few genuinely global beer brands in the world," he says.

Mr.MalonesaysFoster's mustnotonlyprotectitsbrandbutalsoincreasethevalue extractedfromthecompany'sbroaderintellectualcapitalbase.

AsTedKunkelsaidrecently,announcingthecompany's annual results, this company is much more than a financial balance sheet. "We have another sort of ledger as well, upon which you would find the incalculable value of our human capital —the expertise, core competencies and sheer innovative drive of our people, "he said.

As Owen Malone point out, "we have to be pro-active about his. It means we have to harness the innovation within the company and lock it into our strategic development, so adding real value."

Innovation is consistently translated into new products or better ways of doing things, at lower cost.

"Wemustbevery focusedonthis," hesays. "The business context is crucial. Your IP resources must be aligned with the company's strategic direction—otherwise you may be best served by offloading them to enhance cash flow. So a strategic planning exercise is done to map IP on to business priorities and direction."

This entails changing attitudes — those of the IP people and other sin the business.

"TheIPpersonisoftenseenas" nerdy", in the backroom; we need to change this. We must be communicators and approach ab le, and integrate with the rest of the company. We've got to be visible, supporting the business at all levels, from research and development, operations and marketing, to strategic development."

Mr.Malonesaysthatrelianceon"autocraticrules"isnot thebestapproachwhena companytriestoconvertitsIPassetsandknowledgebaseintobusinessvalue."Intellectual capitalisintrinsicallylinkedtoyourhumancapital.Youhavetobringpeoplealong,to understand,tocommittosharedvalues...and thisisincremental.Itisasmuchaboutcultural changeassettingbusinessrules."

Name&Position OwenMalone

VicePresident,IntellectualProperty

andChairmanofACIP

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Invention/product TheFostersbrand

Leadcamefrom IPAustralia

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