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MINISTRY OF FOREIGN AFFAIRS  
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## REGIONAL WORKSHOP

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# **Regional Workshop on Copyright Exceptions and Limitations for Visually Impaired Persons/Persons with Print Disabilities**

organized by  
the World Intellectual Property Organization (WIPO)

in cooperation with  
the Singapore Cooperation Programme of the Singapore Ministry of Foreign Affairs

and with the assistance of  
the Intellectual Property Office of Singapore (IPOS)

**Singapore, November 6 and 7, 2012**

## LIST OF SPEAKERS

*prepared by the Secretariat*

## JENS BAMMEL

Jens Bammel became Secretary General of the International Publishers Association in September 2003. He studied law in Berlin, Geneva and Heidelberg. Following two years of legal training in Germany, France and Indonesia he joined the Periodical Publishers Association as Head of Legal Affairs, then Head of Legal and Public Affairs. In June 1998 Jens Bammel was appointed Chief Executive of the Publishers Licensing Society Ltd., the organisation that represents UK publisher interests in collective reprographic licensing in the United Kingdom.

Jens Bammel is married with one child.

## CARLOS CASTRO

Carlos Castro is a Consultant in the Copyright Law Division of the World Intellectual Property Organization since February 2011. He is a lawyer licensed to practice in Colombia. He holds an LL.M degree in Intellectual Property from the Autonomous University of Madrid; a D.S.U. (Master level) in Administrative Law from the University of Paris II – Panthéon-Assas, and has pursued further post-graduate studies in Copyright, Intellectual Property and International Public Law in Argentina, Switzerland and the Netherlands. Carlos practiced law in Latin-America in contentious and non-contentious matters related to Industrial Property, Copyright, Unfair Competition, Antitrust and Consumer Protection. He also worked within a collective management organization in Europe, where he served as an Intern Legal Assistant for the Spanish Audio-Visual Producer's Rights Management Association (EGEDA). Carlos also worked as a lawyer for Alain Afflelou's legal department in Spain, and as a Researcher for the Colombian Telecommunications Commission.

He can be reached at [carlos.castro@wipo.int](mailto:carlos.castro@wipo.int)

## ANITA HUSS-EKERHULT

Anita Huss-Ekerhult became Deputy Secretary General and General Counsel of the International Federation of Reproduction Rights Organisations (IFRRO), based in Brussels (Belgium), in 2008.

Anita is a German-qualified attorney, with three postgraduate law degrees from King's College, London (LL.M. in EU, US & UK Copyright Law), Uppsala University (LL.M. in International and Comparative Law) and Stockholm University (LL.M. in European Law). Before joining IFRRO, she gained experience at major international law firms in Belgium, Germany and Sweden, working as a corporate transactions and competition lawyer. She was born in Romania and lived in Germany, Lebanon, Sweden, Switzerland and the U.S.

Anita is married and has a son.

## RAHUL CHERIAN JACOB

Rahul Cherian Jacob is a lawyer and disability rights activist and is the founder of the Inclusive Planet Centre for Disability Law and Policy operating out of India. He assists disability rights organizations and the government with law and policy reform to ensure that persons with disabilities can exercise their rights on an equal basis with others. Some of the areas he is currently involved in include reform of banking regulations, broadcasting and air travel for persons with disabilities.

He was one of the original team that drafted the Treaty for the Visually Impaired and he is the legal advisor to the World Blind Union on the Treaty. He was instrumental in providing input and assistance to disability rights organizations and the copyright office in India in relation to the recently introduced copyright exceptions for persons with disability. He also assists the copyright offices of other countries with respect to reform of their copyright laws for the benefit of persons with disabilities.

He can be reached at [rahul.cherian@inclusiveplanet.org.in](mailto:rahul.cherian@inclusiveplanet.org.in)

#### DIPENDRA MANOCHA

Mr. Dipendra Manocha is working with the DAISY Consortium which is working in the area of providing publications in accessible formats to persons who cannot read normal print. He is the lead of training and technical support and coordinates DAISY Consortium's projects in developing countries. ([www.daisy.org](http://www.daisy.org))

He is member of the Executive Committee of the World Blind Union and is managing trustee of the Saksham Trust. ([www.saksham.org](http://www.saksham.org)). He is the elected president of the DAISY Forum of India which is a network of more than 80 organisations in India serving the persons with blindness and low vision ([www.daisyindia.org](http://www.daisyindia.org)). He also worked as consultant to the Delhi University for establishing the resource centre for persons with disability. He worked as resource person in series of workshops on accessible built environment conducted by the Chief Commissioner Disabilities, Govt. of India in the year 2002-03.

After completion of post graduation and research degree from Delhi University in 1992, he has been working for the mission of providing information and content in accessible format to persons with print disability. He worked as Director IT & Services at the National Association for the Blind, New Delhi, India from 1993 till July 2008. During this time he has managed or coordinated several technological development or implementation projects such as: Development of Braille transcriptions and screen reading softwares in Indian languages; Accessible content creation projects and establishment of digital library for persons with blindness; ICT literacy for persons with blindness and application of technology for work place solution for opening new venues of employment and education for persons with blindness.

He is an Ashoka Fellow and has received National Award from the president of India in the year 2005 and 2007 for his work and leadership role.

#### MARGARET MCGRORY

Educated in the U.K. in library and information science, Margaret McGrory embarked on her library career in Canada with the Toronto Public Library, latterly as assistant director of the Metropolitan Toronto Reference Library. While at the Metro Library, Margaret was elected to the provincial government steering committee mandated to develop a strategic plan for the public library systems of the Province of Ontario.

Margaret left the library world to broaden her leadership and technology experience in the private sector. As director, information systems at The Toronto Star Newspapers, she was responsible for the transition of the newspaper production systems into an integrated electronic publishing system. She moved to the parent company, Torstar, as an executive director and was responsible for bringing the company's major holdings into the world of Internet publishing. Margaret later joined The Toronto Stock Exchange as vice president, corporate information systems. She led the development and support of the organization's equities trading, market regulation and business systems.

Margaret joined CNIB (Canadian National Institute for the Blind) in 2002 as executive director of the CNIB Library to manage the full digitization of the Library -- collections, publishing operations and service delivery -- and advance library service for Canadians with print disabilities. Margaret is on the Standing Committee of the Libraries Serving Persons with Print Disabilities section of IFLA (International Federation of Library Associations); a member of the Board of the international DAISY Consortium, and co-Chair of the TIGAR project, an initiative under the auspices of the World Intellectual Property Organization (WIPO) to facilitate the global exchange of copyright-protected and other published works for the benefit of those with print disabilities.

#### JUDITH SULLIVAN

After obtaining a first class degree in natural sciences from Cambridge University, Judith Sullivan worked in the research department at Glaxo Pharmaceuticals, and then later became a patent examiner. From the early 1990s until 2005, she was part of the team developing intellectual property policy for the UK Government. Much of that time was spent in the copyright policy directorate, which she ultimately led as the EU Directive on copyright in the information society was implemented into UK law. She was also responsible for policy development on the first specific exceptions in UK copyright law for the benefit of visually impaired people. Since 2006, she has worked as an independent copyright consultant. As well as producing the study for WIPO on copyright exceptions and visually impaired people, her work has included support for a UK umbrella group in the audiovisual area to help it develop positions on copyright policy, including limitations to copyright to permit use of orphan works, and, more recently, policy advice to the States of Jersey on updating its copyright law.

#### KELVIN SUM

Mr. Kelvin Sum is Deputy Director and Legal Counsel of the Legal Policy and International Affairs Division in the Intellectual Property Office of Singapore (IPOS). Since joining IPOS, Kelvin has represented IPOS and Singapore at a range of international and regional fora, including the World Trade Organization (WTO), and at the World Intellectual Property Organisation (WIPO). Kelvin also advises on matters relating to IP policy and laws across a range of intellectual property like copyright, trade marks and patents. He is involved in policy review and implementation, particularly in the area of copyright. He has a Masters of Laws (IP) from Queen Mary College, London, and prior to joining IPOS was an Associate in the Intellectual Property and Media Law practice group of Messrs David Chong & Co.

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