1. Investment Philosophy & Goals

Investment Policy

Defines return targets, risk profile, time horizon and eligible asset categories:

Core cash: will be invested with the objective of generating a positive return, net of any management fees and costs of hedging to Swiss francs over rolling 5 year periods. Core cash will be invested ideally in such a way that occasional access to a portion of the cash is possible.

Strategic Cash (represents the funding set aside to meet the ASHI liabilities): an ALM Study conducted every three years determines the required level of return to cover ASHI liabilities. The aim is to **achieve a cover ratio of 90 per cent** of the ASHI liability within a period of **20 years**.

Governance

Compliance with policy monitored on an on-going basis by the custodian bank as well as investment advisor

Periodic review of strategic allocation and alignment with long term targets

Governance:

Advisory Committee on Investments
Custodian Bank
Investment Advisor
Independent Advisory Oversight Committee (IAOC)
External Auditors

Investment Strategy

Eligible asset classes

Asset allocation to maximize probability of achieving targets over appropriate time horizon

Minimize execution risk: passive management, rebalancing

2. Governance Structure

Director General to review/give final approval to all reports/recommendations

Financial Regulations and Rules (FRR) 4.10 and 4.11: PBC to be informed regularly by the Director General about short-term and long-term investments

Advisory Committee on Investments, ACI, composed of members appointed by the Director General

Committee provides advice to the Director General in respect of the investment of the Organization's funds pursuant to Chapter 4, Section C of the (FRR)

Advice covers such matters as contents of the investment policy, strategy, asset allocation, appropriate performance benchmarks and investment guidelines

Roles of the Advisory Committee on Investments

Asset allocation

Execution and monitoring of the investment policy

Review and update of the investment policy

Engagement and discharge of external fund managers and the custodian

Monitoring external fund managers and the custodian

3. Sources of return

Asset categories

The portfolios invest exclusively in asset categories that generate income and enjoy long term economic drivers such as equities, bonds and real estate

Long term return potential of such assets may be estimated

While financial markets are subject to short term volatility, longer term returns of such assets inevitably converges with their fundamental drivers

The continuous accumulation of gains ends up eclipsing the effect of the erratic movements of the financial markets. It is this economic return that the investor can reliably harvest.

Conversely, speculative assets where financial returns are exclusively based on supply and demand are avoided. Future returns of such assets may not be estimated.

Allocation of assets

Short term market fluctuations are random and impossible to predict. Investment approaches based on such forecasts jeopardize the achievement of the long term targets.

The time horizon of each investment category in the portfolio is determined by the time it takes for financial returns to converge with fundamentals. This horizon varies depending on the selected asset class.

The Strategic Allocation of each portfolio is defined on the basis of the required long term return target and risk profile as defined by the Investment Policy.

Debt (Bonds)

Sources of return

Interests

Default losses

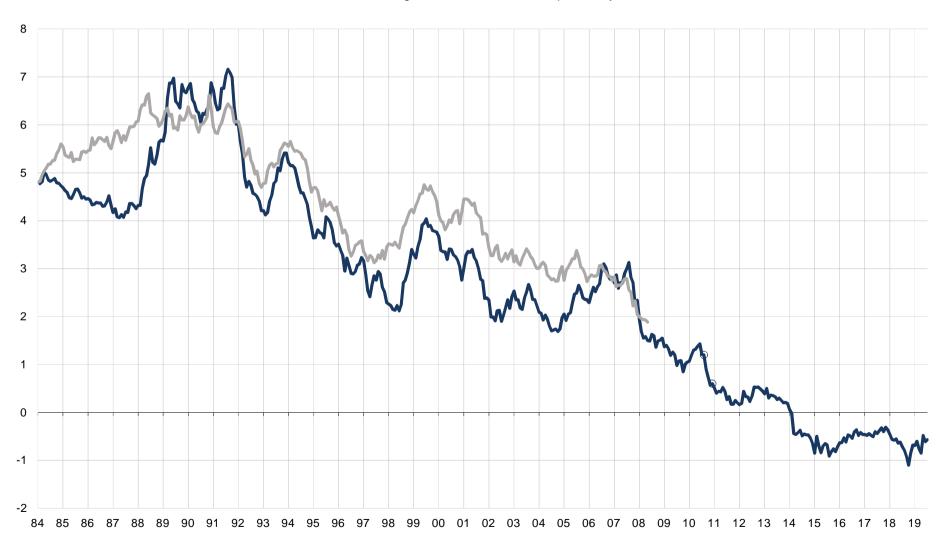
Long term expected return:

Yield - Credit Losses due to Defaults

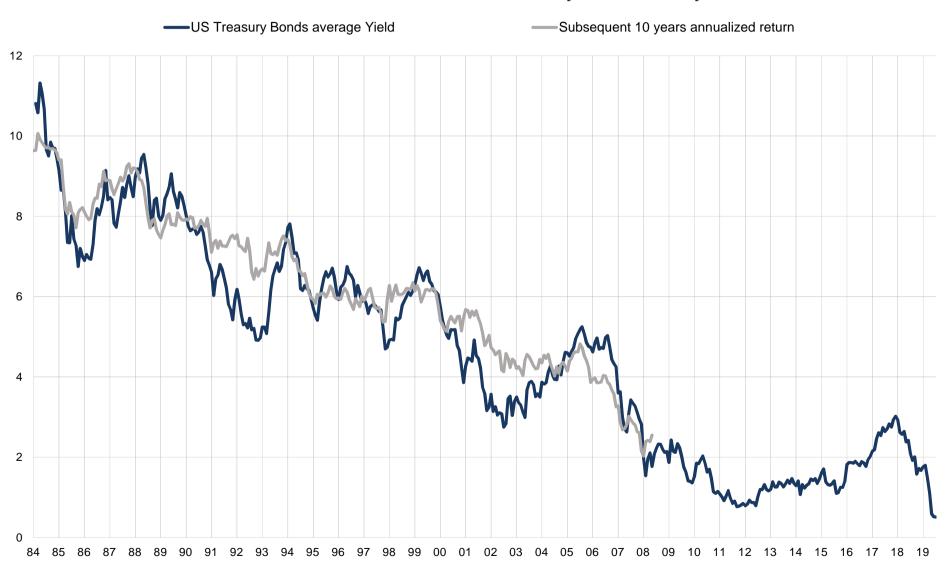
Future bond returns are determined by the current yield

-Swiss Govt Bonds average Yield

—Subsequent 10 years annualized return



Future bond returns are determined by the current yield



Equities

Source of return

Dividends: the most stable and most reliable source of return.

Economic growth: corporate earnings grow along with the economy

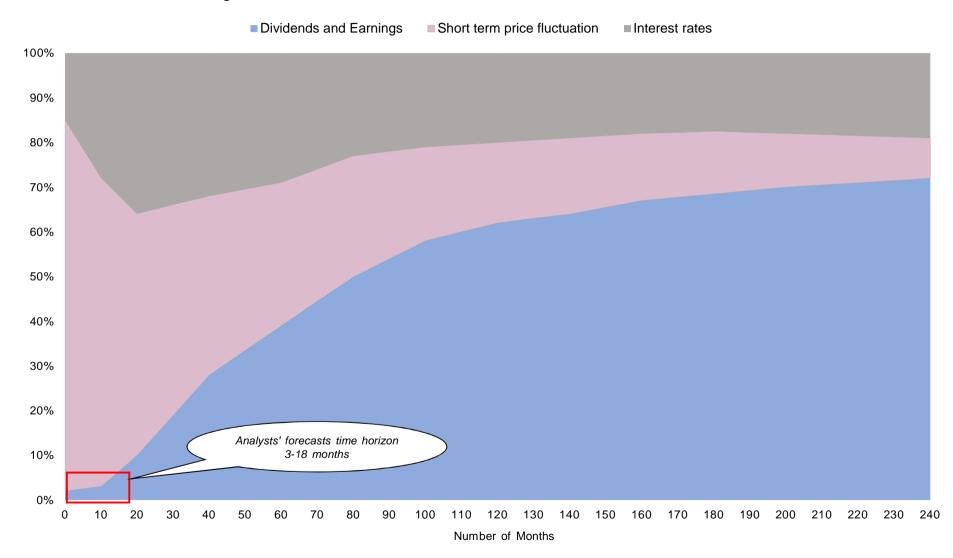
Changes in valuation: while the long term effect of such changes is close to zero, over periods as long as 10-15 years valuation may have a significant impact on returns. This impact is difficult to estimate.

Long term expected return:

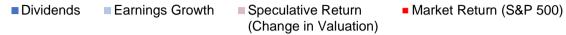
Dividend yield + average expected growth + return to mean of market valuation

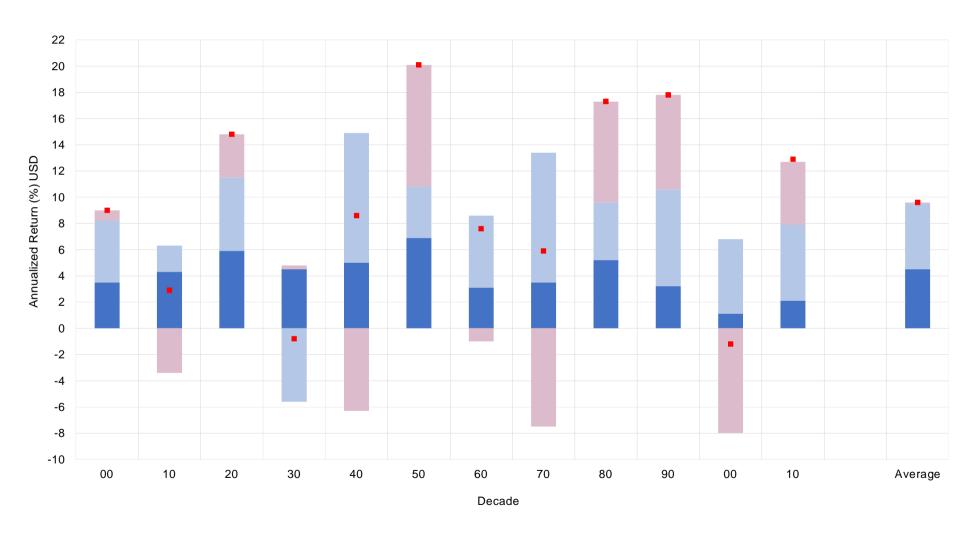
Factors explaining equity returns

Predicting stock market movements in the short to medium term is a fruitless exercise



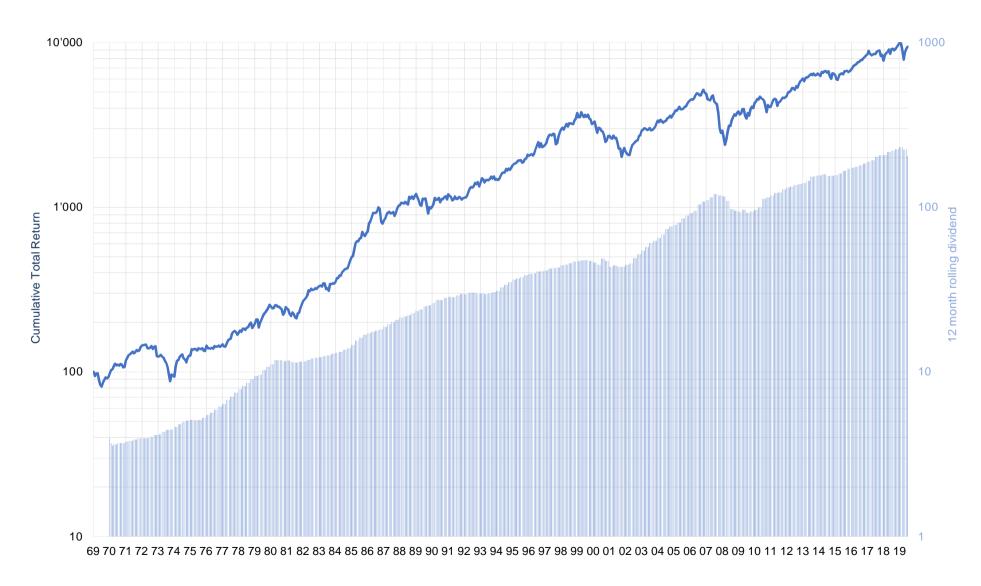
Sources of US equity returns since 1900





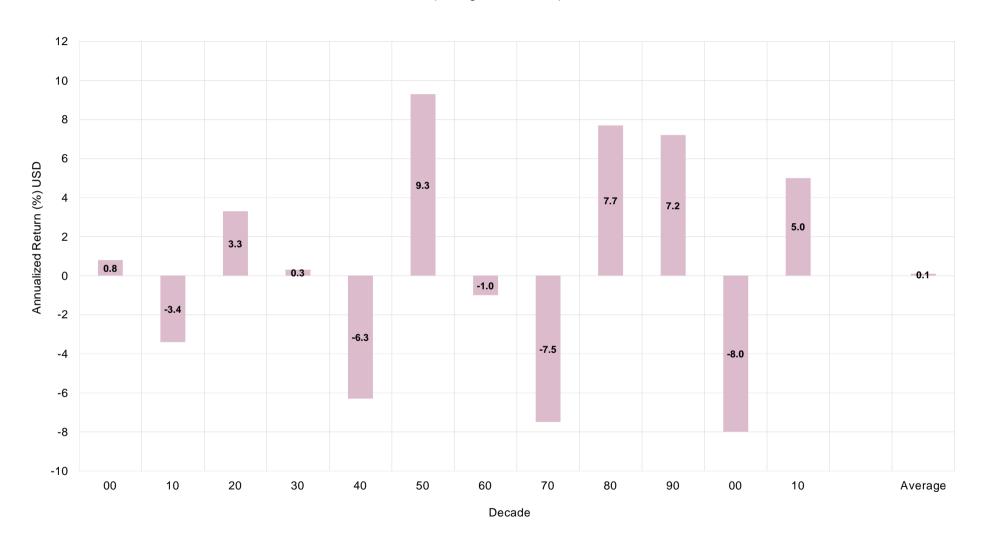
Dividends are a reliable source of long term return





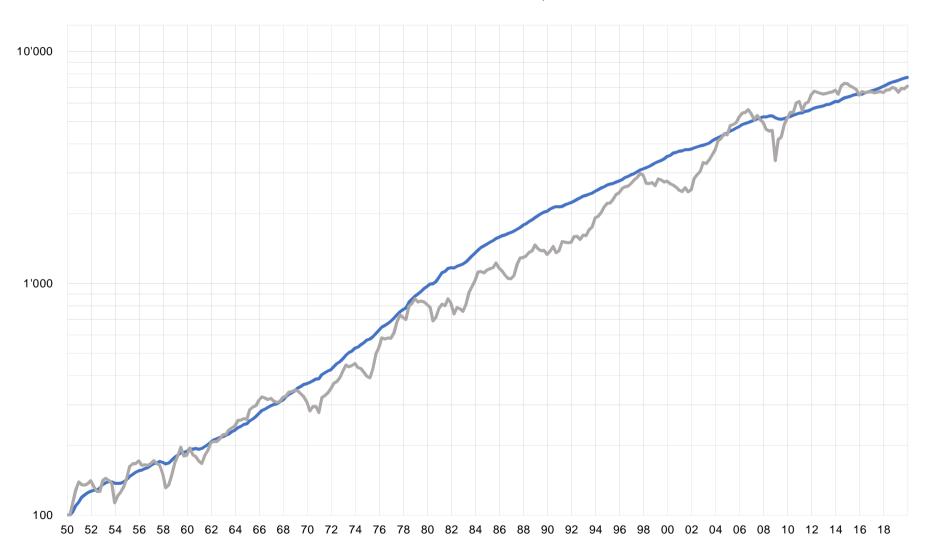
Speculative return of US equities since 1900

■ Speculative Return (Change in Valuation)



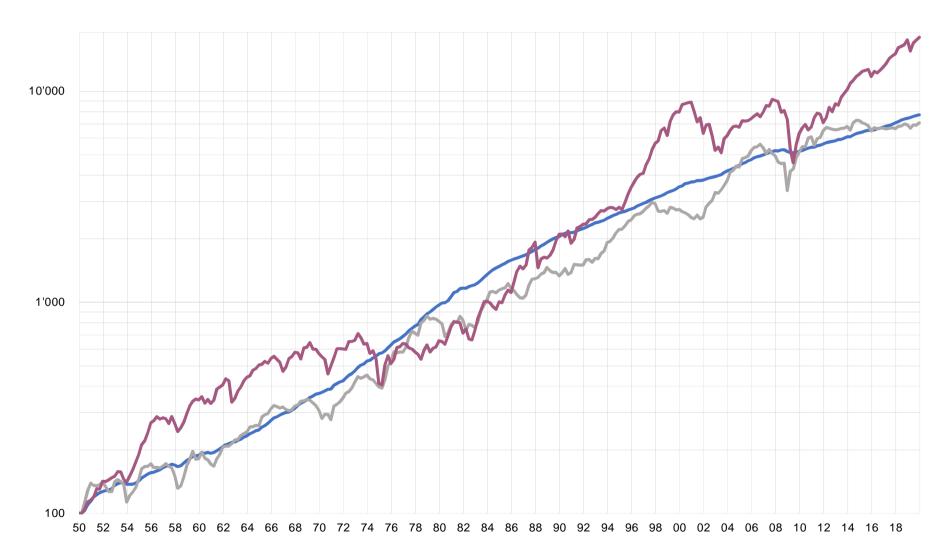
Corporate earnings tend to increase along with the GDP

—US Nominal GDP —Corporate Profits



And stock prices follow the earnings

—US Nominal GDP —Corporate Profits —S&P 500 Price



Real Estate

Source of return

Rental income: the most stable and most reliable source of return.

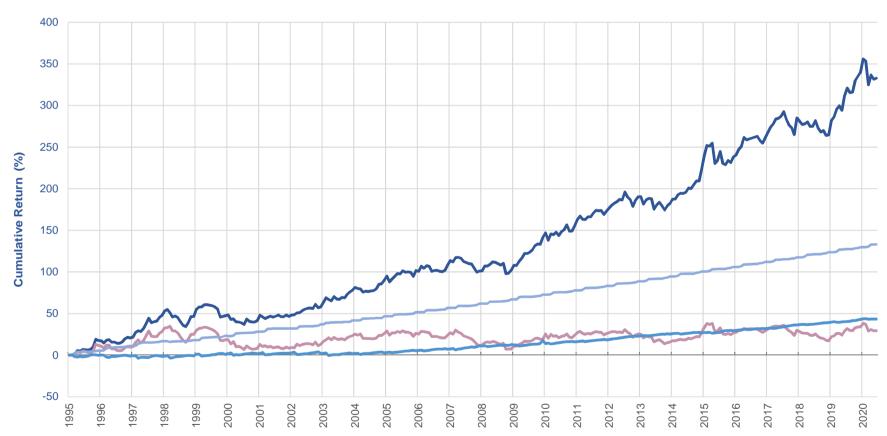
Rental growth: rents tend to increase with inflation, thus provide some protection against rising inflation

Long term expected return:

rental yield + average expected inflation

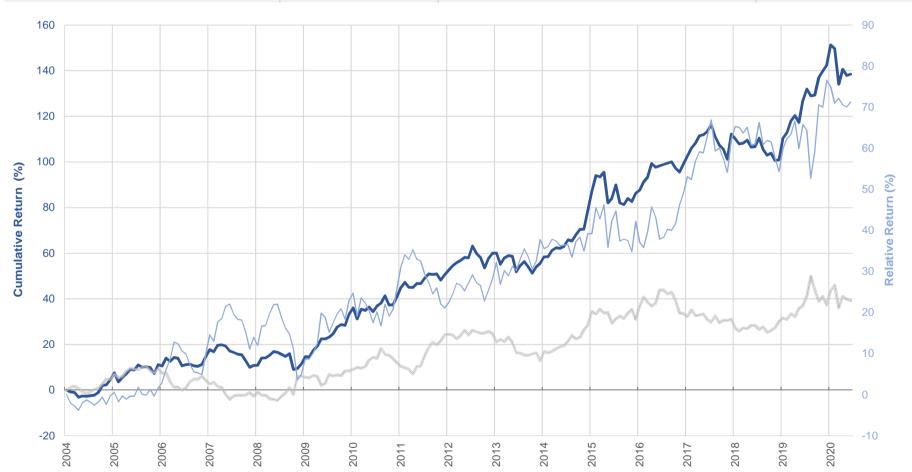
Rents and interest rates drive real estate returns

		2	020		Annualized	Maximum	Volatility		
		Jun	YTD	3Y	5Y	10Y	1.95 - 6.20	Drawdown	Volatility
	TOTAL RETURN SWISS REAL ESTATE FUNI	0.2	-1.6	3.8	5.3	5.9	5.9	-14.9	7.2
_	RENTAL INCOME	0.1	1.6	2.8	2.8	2.9	3.4	0.0	1.6
	IMPACT OF INTEREST RATES	0.0	0.3	2.5	2.4	2.2	1.4	-4.5	2.5
	VALUATION	0.2	-3.4	-1.4	0.0	0.7	1.0	-20.8	7.6



Real Estate has offered better long term returns than government bonds

	20)20		Annualized	Maximum	Volatility		
	Jun	YTD	3Y	5Y	10Y	1.04 - 6.20	Drawdown	Volatility
SWISS REAL ESTATE FUNDS	0.2	-1.6	3.8	5.3	5.9	5.4	-9.0	6.8
LONG TERM SWISS GOVT BONDS	-0.4	1.4	2.1	1.5	2.0	2.0	-13.4	6.8
Relative Return	0.7	-3.0	1.6	3.8	3.8	3.3	-15.1	8.7



Asset which generate nothing

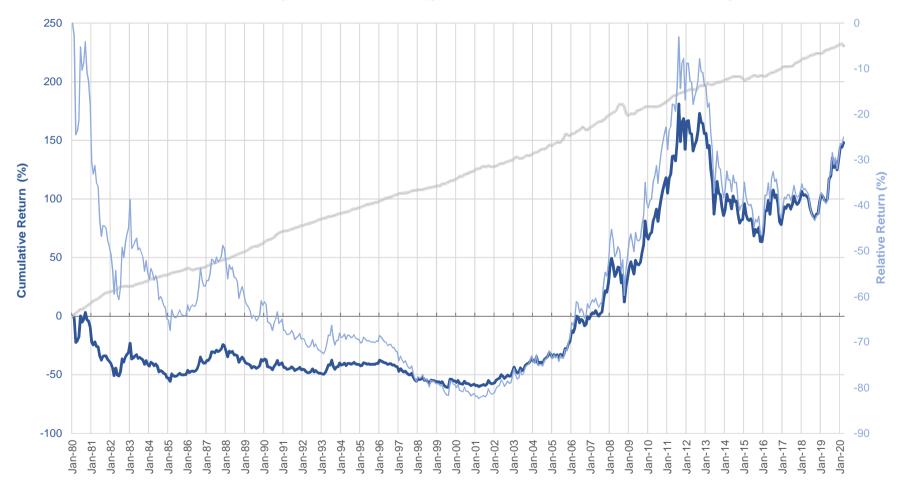
These assets do not generate any income

The only source of gain is the price, determined by supply and demand

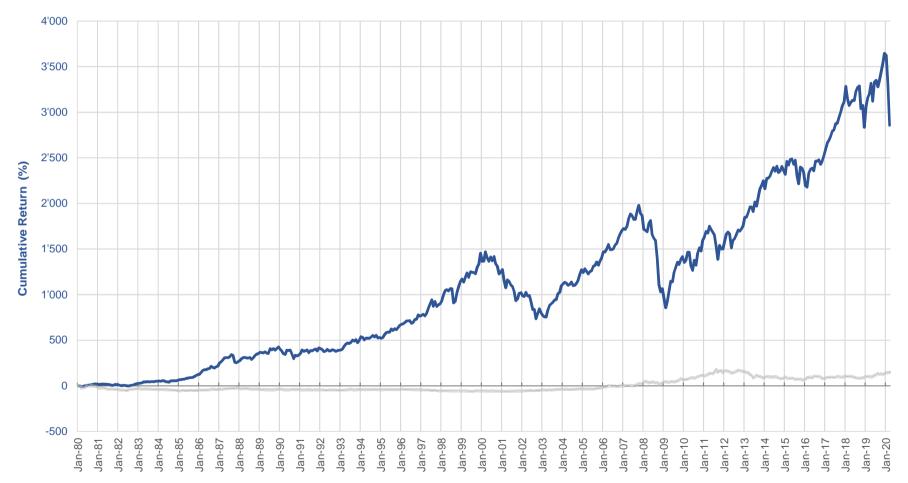
The owner hopes to find a buyer at a higher price

Future return may not be estimated

	20:	20		Annualized F	Maximum	Volatility		
	Mar	YTD	3Y	5Y	10Y	1.80 - 3.20	Drawdown (%)	(%)
— GOLD BULLION	1.6	6.0	8.9	6.3	3.8	2.3	-61.9	16.8
INFLATION	-0.4	-0.2	1.9	1.8	1.7	3.0	-3.5	1.0
Relative Return	2.0	6.2	6.9	4.4	2.0	-0.7	-82.4	16.8

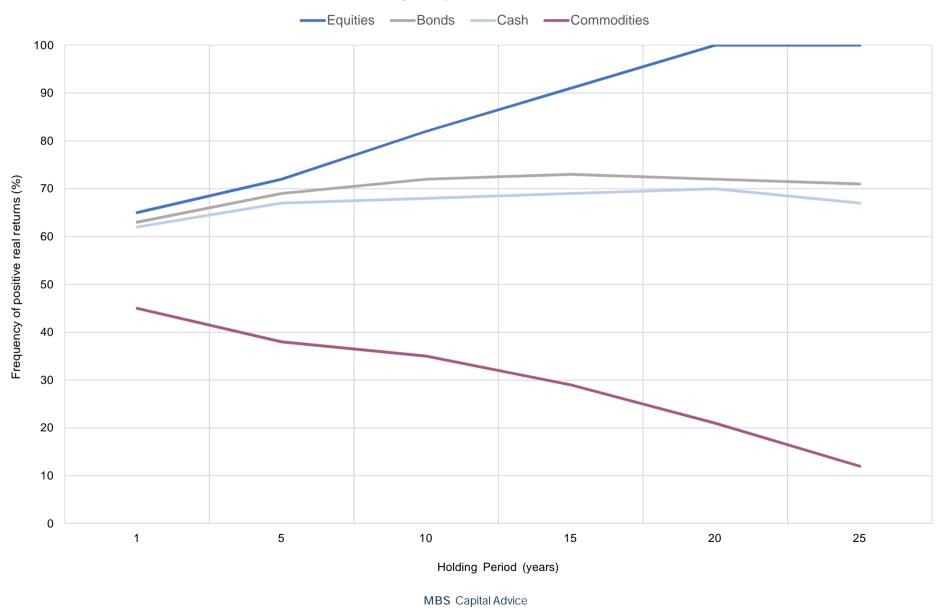


	20	20		Annualized I	Maximum	Volatility		
	Mar	YTD	3Y	5Y	10Y	1.80 - 3.20	Drawdown (%)	(%)
MSCI WORLD	-13.2	-21.1	1.9	3.2	6.6	8.8	-54.0	14.7
— GOLD BULLION	1.6	6.0	8.9	6.3	3.8	2.3	-61.9	16.8
— Relative Return	-14.6	-25.5	-6.4	-2.9	2.7	6.4	-84.2	20.9



US Markets - USD 1926 - 2009

Probability of positive real returns



4. Implementation

Investment vehicles

The investment vehicles to implement the strategy are selected according to the following criteria:

Highly diversified

Representative of the underlying asset class

Exclude unwanted risks

Cost effective

Avoid investment approaches based on short term forecasts or engaging in zero-sum gains

Monitoring

Investment returns and respect of Investment Policy are monitored on an on-going basis

Any deviation from guidelines is documented and reported

Cash flows are invested in a disciplined manner

Portfolios are systematically rebalanced to ensure adherence to the investment strategy

The Strategic Allocation is reviewed periodically to ensure alignment with investment targets

Underperformance of investors:

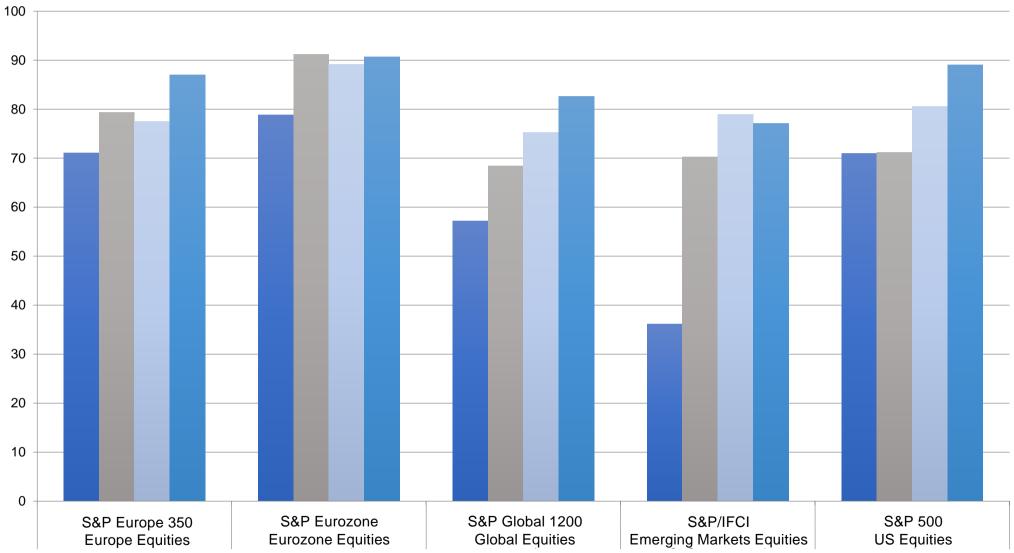
Investors underperform the funds they invest in:

	Return (% p.a.) 1980-2005	Underperformance (% p.a.)	Gain on USD 1 mil. Investment	Underperformance in USD
Standard & Poor's 500 index	12.3		17'175'816	
US Equity Funds	10.0	-2.3	9'834'706	-7'341'110
Investor Returns	7.3	-5.0	4'820'939	-12'354'877

Source: J. Bogle, Vanguard

Percentage of mutual funds which underperform their benchmark

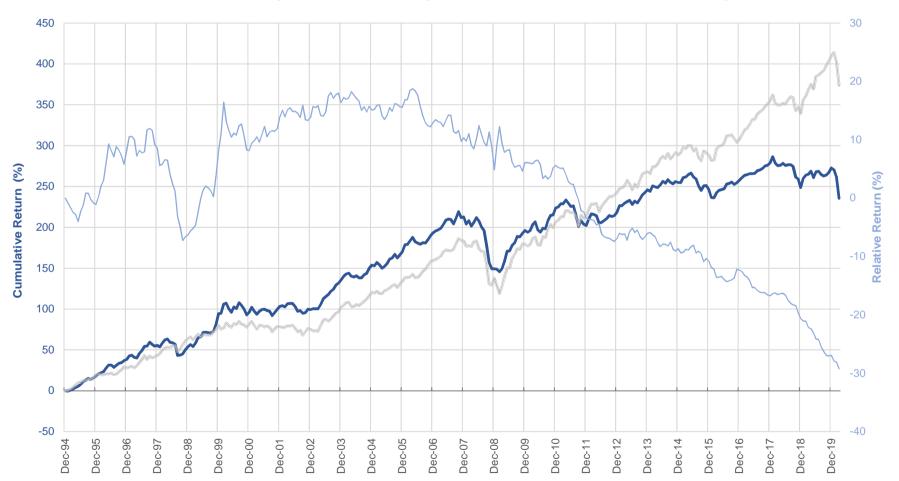




Source: SPIVA 2019 MBS Capital Advice

Hedge funds have failed to deliver

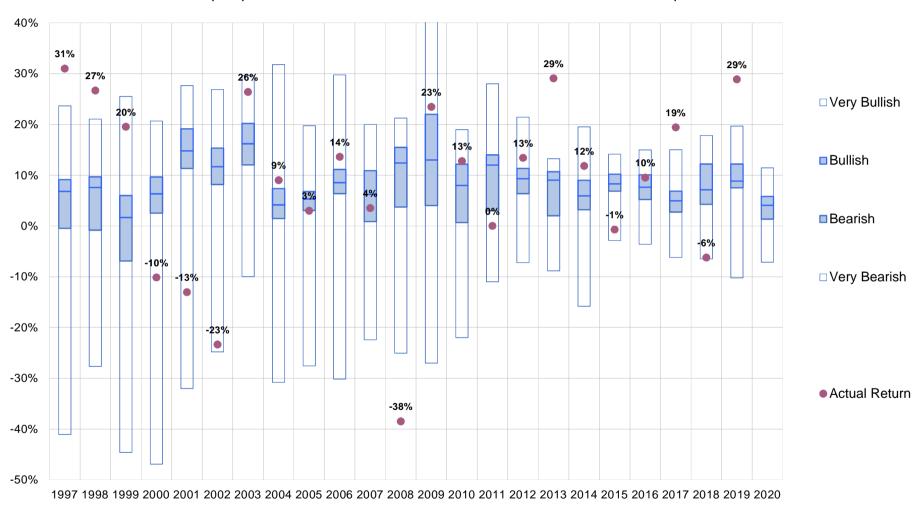
			Annualized	Returns (%)	Maximum	Volatility		
		Mar	YTD	3Y	5Y	10Y	12.94 - 3.20	Drawdown (%)	(%)
	HFRI FUND WEIGHTED HEDGE FUND	-7.2	-10.0	-2.7	-1.5	1.0	4.9	-23.0	6.5
_	40% MSCI AC WORLD / 60% BARCLAYS US	-5.7	-7.1	4.0	3.6	5.2	6.4	-23.5	6.3
	Relative Return	-1.6	-3.1	-6.5	-5.0	-3.9	-1.4	-39.4	4.2



USD 1997 - 2020

Forecasts are often far from the actual outcome

Expert predictions of the evolution of the S&P500 Index based on annual polls



		Р	ortfolio %		Ber	nchmark %	6	Annual and Cumulative Performance Since Inception
	Portfolio Value	Month	Annual	Cum.	Month	Annual	Cum.	— Portfolio — Benchmark
2018 2019 Jan Feb Mar Apr May Jun	120'310'933 175'231'635 178'185'316 176'260'829 160'773'507 172'362'977 174'816'282 181'850'134	1.3 -1.1 -7.9 3.3 1.8 1.3	-5.3 11.9 1.3 0.3 -7.7 -4.7 -3.0 -1.7	-5.3 6.0 7.4 6.2 -2.2 1.0 2.8 4.2	1.3 -1.1 -8.2 3.7 2.0 1.3	-5.1 12.3 1.3 0.3 -8.0 -4.6 -2.7 -1.4	-5.1 6.6 8.0 6.9 -1.9 1.7 3.7 5.1	14% 12% 10% 8% 6% 4% 2% 0% -2% -4%
								18 19 20
								Monthly Year-to-date Performance — Portfolio — Benchmark
								Monthly Year-to-date Performance

-10%

01 20

02 20

03 20

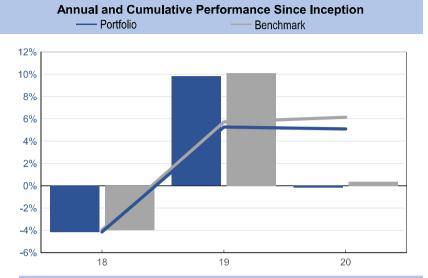
04 20

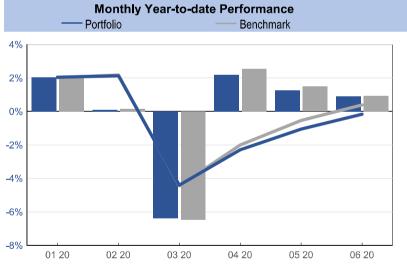
05 20

06 20

Inception	Strategy	Value	at 30.06.20	Account		Jun 20		Υe	ar to Dat	е	Sinc	e Inceptio	on	Benchmark
Date	%	%	Amount		Portfolio	Benchmark	Excess	Portfolio	Benchmark	Excess	Portfolio	Benchmark	Excess	
01-01-18	20.0	20.1	36'574'772	International Equities	2.5	2.6	-0.1	-10.7	-10.5	-0.2	-2.3	-2.3	0.0	BM Total Equities
01-01-18	20.0	20.1	36'574'772	Equities - CSAM	2.5	2.6	-0.1	-10.7	-10.5	-0.2	- 2.3	-2.3	0.0	BM Total Equities
01-01-18	65.0	64.8	117'917'633	Swiss Fixed Income	1.2	1.2	0.0	0.0	0.5	-0.5	2.9	4.0	-1.1	BM Swiss Fixed Income
01-06-20	35.0	34.2	62'239'056	Swiss Bonds - CSAM	0.2	0.3	-0.1				0.2	0.3	-0.1	SBI AAA-BBB 1-5Y
01-01-18	15.0	15.5	28'128'842	Emerging Mkt Bonds - BGIF	2.9	3.3	-0.4	-3.4	-3.8	0.4	0.4	0.0	0.4	JP Morgan EMBI Global Div Comp F
01-01-18	15.0	15.1	27'549'735	Senior Loans CHF - Funds	1.7	1.2	0.5	-6.6	-5.6	-1.0	-5.5	-2.9	-2.6	CS Lev Loan Index Hdg CHF
01-01-18	15.0	15.0	27'357'728	Real Estate	0.3	0.3	0.0	-1.7	-1.6	-0.1	12.3	12.4	-0.1	SXI Real Estate Funds
01-01-18	15.0	15.0	27'357'728	Real Estate - CS	0.3	0.3	0.0	-1.7	-1.6	-0.1	12.3	12.4	-0.1	SXI Real Estate Funds
01-09-18	-	0.1	149'763	Short Term & Liquidities										
01-01-18	100.0	100.0	181'850'134	Total	1.3	1.3	0.0	-1.7	-1.4	-0.3	4.2	5.1	-0.9	Global BM

Portfolio Value Month Annual Cum. Month Annual Cum. 2018 261'107'059 -4.2 -4.2 -4.0 -4.0 2019 354'492'789 9.8 5.3 10.1 5.7 Jan 362'677'661 2.0 2.0 7.4 2.0 2.0 7.9 Feb 362'998'395 0.1 2.1 7.5 0.2 2.2 8.0 Mar 337'467'547 -6.4 -4.4 0.6 -6.5 -4.4 1.0 Apr 358'776'482 2.2 -2.3 2.9 2.5 -2.0 3.6 May 362'209'200 1.3 -1.1 4.2 1.5 -0.5 5.2 Jun 385'483'968 0.9 -0.2 5.1 0.9 0.4 6.1			Р	ortfolio %		Benchmark %						
2019 354'492'789 9.8 5.3 10.1 5.7 Jan 362'677'661 2.0 2.0 7.4 2.0 2.0 7.9 Feb 362'998'395 0.1 2.1 7.5 0.2 2.2 8.0 Mar 337'467'547 -6.4 -4.4 0.6 -6.5 -4.4 1.0 Apr 358'776'482 2.2 -2.3 2.9 2.5 -2.0 3.6 May 362'209'200 1.3 -1.1 4.2 1.5 -0.5 5.2		Portfolio Value	Month	Annual	Cum.	Month	Annual	Cum.				
2019 354'492'789 9.8 5.3 10.1 5.7 Jan 362'677'661 2.0 2.0 7.4 2.0 2.0 7.9 Feb 362'998'395 0.1 2.1 7.5 0.2 2.2 8.0 Mar 337'467'547 -6.4 -4.4 0.6 -6.5 -4.4 1.0 Apr 358'776'482 2.2 -2.3 2.9 2.5 -2.0 3.6 May 362'209'200 1.3 -1.1 4.2 1.5 -0.5 5.2												
Jan 362'677'661 2.0 2.0 7.4 2.0 2.0 7.9 Feb 362'998'395 0.1 2.1 7.5 0.2 2.2 8.0 Mar 337'467'547 -6.4 -4.4 0.6 -6.5 -4.4 1.0 Apr 358'776'482 2.2 -2.3 2.9 2.5 -2.0 3.6 May 362'209'200 1.3 -1.1 4.2 1.5 -0.5 5.2	2018	261'107'059		-4.2	-4.2		- 4.0	-4 .0				
Feb 362'998'395 0.1 2.1 7.5 0.2 2.2 8.0 Mar 337'467'547 -6.4 -4.4 0.6 -6.5 -4.4 1.0 Apr 358'776'482 2.2 -2.3 2.9 2.5 -2.0 3.6 May 362'209'200 1.3 -1.1 4.2 1.5 -0.5 5.2	2019	354'492'789		9.8	5.3		10.1	5.7				
Mar 337'467'547 -6.4 -4.4 0.6 -6.5 -4.4 1.0 Apr 358'776'482 2.2 -2.3 2.9 2.5 -2.0 3.6 May 362'209'200 1.3 -1.1 4.2 1.5 -0.5 5.2	Jan	362'677'661	2.0	2.0	7.4	2.0	2.0	7.9				
Apr 358'776'482 2.2 -2.3 2.9 2.5 -2.0 3.6 May 362'209'200 1.3 -1.1 4.2 1.5 -0.5 5.2	Feb	362'998'395	0.1	2.1	7.5	0.2	2.2	8.0				
May 362'209'200 1.3 -1.1 4.2 1.5 -0.5 5.2	Mar	337'467'547	-6.4	-4.4	0.6	-6.5	-4.4	1.0				
,	Apr	358'776'482	2.2	-2.3	2.9	2.5	- 2.0	3.6				
Jun 385'483'968 0.9 -0.2 5.1 0.9 0.4 6.1	May	362'209'200	1.3	-1.1	4.2	1.5	- 0.5	5.2				
	Jun	385'483'968	0.9	-0.2	5.1	0.9	0.4	6.1				





Inception Date	Strategy %	Value %	at 30.06.20 Amount	Account	Portfolio	Jun 20 Benchmark	Excess		ear to Dat Benchmark	-		e Incepti Benchmark		Benchmark
01-01-18	80.0	80.1	308'638'944	Swiss Fixed Income	1.1	1.1	0.0	0.3	1.0	-0.7	2.8	4.0	-1.2	BM Swiss Fixed Income
01-06-20	45.0	44.8	172'871'629	Swiss Bonds - CSAM	0.2	0.3	-0.1				0.2	0.3	-0.1	SBI AAA-BBB 1-5Y
01-01-18	15.0	15.2	58'728'197	Emerging Mkt Bonds - BGIF	2.9	3.3	-0.4	-3.4	-3.8	0.4	0.3	0.0	0.3	JP Morgan EMBI Global Div Comp F
01-01-18	20.0	20.0	77'039'118	Senior Loans CHF - Funds	1.7	1.2	0.5	-6.6	- 5.6	-1.0	- 5.6	-2.9	-2.7	CS Lev Loan Index Hdg CHF
01-01-18	20.0	19.9	76'845'024	Real Estate	0.3	0.3	0.0	-1.7	-1.6	-0.1	12.4	12.4	0.0	SXI Real Estate Funds
01-01-18	20.0	19.9	76'845'024	Real Estate - CS	0.3	0.3	0.0	-1.7	-1.6	-0.1	12.4	12.4	0.0	SXI Real Estate Funds
01-09-18	-	-	97'848	Short Term & Liquidities										
01-01-18	100.0	100.0	385'483'968	Total	0.9	0.9	0.0	-0.2	0.4	-0.6	5.1	6.1	-1.0	Global BM