

WIPO



AB/XXXI/WG/1

ORIGINAL: English

DATE: September 30, 1997

WORLD INTELLECTUAL PROPERTY ORGANIZATION
GENEVA

GOVERNING BODIES OF WIPO AND THE UNIONS ADMINISTERED BY WIPO

**Thirty-First Series of Meetings
Geneva, September 22 to October 1, 1997**

REPORT OF THE WORKING GROUP ON THE CONDITIONS OF THE
APPOINTMENT OF THE DIRECTOR GENERAL-ELECT

prepared by the International Bureau of WIPO

1. The Working Group on the Conditions of the Appointment of the Director General-Elect met on four occasions, on September 25, 26 and 30, 1997.
2. The Working Group was chaired by the chair of the WIPO General Assembly. The Vice Chair was the Chair of the WIPO Coordination Committee and the members of the Working Group were:

the Vice Chairs of the WIPO General Assembly and of the WIPO Coordination Committee; and

the Coordinators of the African Group, the Asian Group, the Group of Central Asian, Caucasus and Eastern European Countries, the Group of Central European and Baltic States, Group B, the Group of Latin American and Caribbean Countries and the Representative of China.
3. At the invitation of the Chair of the Working Group, the Director General-Elect, Dr. Kamil Idris, addressed the Working Group on the opening of the first meeting.

4. Dr. Idris welcomed the establishment of the Working Group as it reflected, in his view, the first operational principle of his upcoming tenure as Director General, that of openness and transparency. The fact that member States were taking collective responsibility for establishing the conditions of his appointment was an indication of a healthy organization and he noted that a similar Working Group had performed these same functions in 1973 when the contract of the Director General of WIPO was established.
5. Stating that he had no special wishes or demands, Dr. Idris indicated his desire that the conditions of his appointment be in conformity with those of the UN family of organizations and the rules and regulations of WIPO. He designated Francis Gurry as his representative in the further deliberations of the Working Group.
6. Dr. Gurry indicated that the Director General-Elect wished to renounce receipt of the indemnity of 20% of his salary provided for under the Administrative Regulations of the International Union for the Protection of Plant Varieties (UPOV). Until such time as the UPOV Council determined whether it wished to amend its legal framework, Dr. Idris would be asking that this amount be donated to a fund for development cooperation within UPOV.
7. In considering the question of the period of the appointment of Dr. Idris, the Working Group decided to recommend to the General Assembly that the period be for six years, commencing on December 1, 1997.
8. Following general discussion of the common elements of the conditions of appointment of Executive Heads of UN agencies, the Working Group decided to recommend to the General Assembly that all other conditions of the appointment of Dr. Idris as Director General of WIPO be as reflected in the draft contract set out in the Annex to this Report.

[Annex follows]

ANNEX

DRAFT CONTRACT OF THE DIRECTOR GENERAL

THIS CONTRACT is made this day of

BETWEEN

the WORLD INTELLECTUAL PROPERTY ORGANIZATION (hereinafter
called "the Organization") of the one part

and

KAMIL IDRIS

of the other part

WHEREAS

A. Article 6(2)(i) of the Convention Establishing the World Intellectual Property Organization (hereinafter called "the WIPO Convention") provides that the WIPO General Assembly shall appoint the Director General of WIPO upon nomination by the WIPO Coordination Committee.

B. Article 9(3) of the WIPO Convention provides, *inter alia*, that the Director General of WIPO shall be appointed for a fixed term, which shall not be less than six years, and that the period of the initial appointment, as well as all other conditions of the appointment, shall be fixed by the WIPO General Assembly.

C. Upon the nomination of the WIPO Coordination Committee, the WIPO General Assembly appointed Dr. Idris as Director General of WIPO on September 22, 1997.

NOW IT IS HEREBY AGREED AS FOLLOWS

Term of Appointment

1. The appointment of Dr. Idris as Director General of WIPO shall be for a period of six years, commencing on December 1, 1997.

Salary and Allowances

2. Throughout the term of his appointment, the Organization shall pay to Dr. Idris
- (1) an annual net salary calculated at the same rate as the annual net salary payable, from time to time, to the Administrator of the United Nations Development Programme;
 - (2) an annual representation allowance of 55,000 Swiss francs;
 - (3) an annual housing allowance of 67,500 Swiss francs.
3. The Organization shall make available to Dr. Idris a car and chauffeur for official duties and pay the expenses relating thereto.

Pension

4. Dr. Idris shall be entitled to continue to participate in the United Nations Joint Staff Pension Fund, in accordance with the Regulations of that Fund and with the pensionable remuneration determined in accordance with Resolutions 46/192 of December 20, 1991, and 49/224 of December 23, 1994, of the General Assembly of the United Nations.

Application of the Staff Regulations and Rules

5. Except as varied herein, Dr. Idris shall have the rights which are provided for in the Staff Regulations and Staff Rules of the International Bureau of WIPO.

IN WITNESS WHEREOF THE PARTIES HAVE THIS DAY OF 1997
SIGNED THESE PRESENTS

Chair
WIPO General Assembly

Kamil Idris

[End of Annex and of document]

