# Policing and Litigating Digital Trade Secrets

Ryan Hersh J.D. Candidate | Class of 2017 University of Connecticut School of Law 55 Elizabeth Street Hartford, Connecticut 06105 There are only two categories of companies affected by trade secret theft: those that know they've been compromised and those that don't know it yet. . . . A hacker in [another country] can acquire source code from a software company [across the world] without leaving his or her desk.

Former Attorney General Eric Holder

# **Presentation Overview**

- The Backdrop
- The Trade-Secret Plaintiff
- The Cloud-Storage Provider
- The Trade-Secret Defendant
- The International Trade-Secret Misappropriation
- The Future: Some Remaining Issues

# The Backdrop: Trade-Secret Law

- Legal Elements
  - 1. Not Generally Known or Readily Ascertainable
  - 2. Commercial, Economic Value
  - 3. Reasonable Measures to Maintain Secrecy

## The Backdrop: Increasing Importance

- Benefits Compared with other Intellectual-Property Rights
- Recent Rise in Trade-Secret Litigation
- Media and Scholarly Attention
- Economic and Commercial Value
- Increasing Use of Cloud Storage
- Global Importance
  - TRIPs and TRIPs+, Defend Trade Secrets Act, and EU Directive

## The "Traditional" Trade-Secret Plaintiff

- Expensive Protection Measures
  - Physical lock-and-key, vaults, etc.
- High Operating Expenses
  - Required more employees
  - And greater overhead
- Low Recurring Cost
  - Low risk of misappropriation

# Impact of the "Cloud"

- Recognizable benefits
  - Pay-as-you-go model
  - Deductible as capital expenditure
  - Less equipment, personnel, and maintenance cost
  - Adaptable to personal storage needs
  - Accessible anytime, anywhere

# The "Digital" Trade-Secret Plaintiff

- Inexpensive Protection Measures
  - Cloud storage, offsite servers (outsourced)
- Low Operating Expenses
  - Required less employees
  - And lower overhead
- High Recurring Cost
  - Increased risk of misappropriation
  - Costly internal information barriers

#### Summary: The "Digital" Trade-Secret Plaintiff



Protection Operating Follow-Up Cost Expenses Cost

# The Cloud-Storage Provider

#### Three Types of Relationships

- Traditional Licensing Contracts
  - Designed to offload risk onto trade-secret plaintiff
    - Click-wrap style
    - Liability-exclusion clauses
    - Right-of-access provisions (mostly for advertising)
    - Unilateral cloud-side possibility for termination
  - Lack of equal bargaining power with largest cloud providers (Microsoft, Amazon, Google)

# The Cloud-Storage Provider

#### Beyond Contract Law to Tort Liability

- Fiduciary duties to trade-secret plaintiff
  - Duty of confidentiality
  - Duty not to appropriate
- Negligence claims (high burden on trade-secret plaintiff)
- Trespass to chattel, conversion
- Natural market forces
  - Competitive incentive to perform well

## The "Traditional" Trade-Secret Defendant

- Difficult to misappropriate
- Mostly domestic misappropriation
- Departing employees remained local

## Impact of the Cloud

- Easier to access, but also easier to misappropriate (doubleedged sword)
- Internationally accessible, allowing for international misappropriation

## The "Digital" Trade-Secret Defendant

Less costly to misappropriate

International instances of misappropriation

Departing employees no longer remain local

## **International Trade-Secret Misappropriation**

#### Pre-May 2016 Framework

- United States
  - State-specific laws
    - 47 "UTSA" states
    - MA-specific statute
    - NY and NJ common-law rules

#### Europe

- Country-specific laws
  - Strict—e.g., Germany
  - Relaxed—e.g., Estonia, Bulgaria
  - Definitional differences—e.g., Sweden

#### Post-May 2016 Framework

- United States
  - Defend Trade Secrets Act

EuropeEU Directive

## **DTSA and EU Directive: A Closer Look**

#### DTSA

- Creates federal cause of action
- Harmonizes (UTSA) definition across states
- Permits ex parte seizure in "extraordinary circumstances"
  - How does this apply to trade secrets stored in the cloud?
- Rejects inevitable disclosure doctrine

**EU Trade-Secrets Directive** 

- Creates minimum standards for trade-secret protection across EU-member states
- Harmonizes definition across EU-member states
- Permits disclosure in accordance with specific state rules
- Reinforces importance of employee mobility

## Bringing it all Together

- DTSA and EU Directive should help—but more is needed
- Action is needed at two levels:
  - 1. Practical—trade-secret plaintiff
  - 2. Normative—convergence across jurisdictions

Level 1: Trade-Secret Plaintiff and Best Practices

- 1. Prior to choosing the cloud-storage provider
  - 1. Ensure data networks are secure
  - 2. Understand cloud-storage provider's intentions with trade secrets
  - 3. Clear, enforceable contracts
    - 1. Choice-of-law and forum-selection clauses
    - 2. No commingling with other customers' trade secrets
  - 4. Understand cloud-storage provider's jurisdiction

### Level 1: Trade-Secret Plaintiff and Best Practices

- 2. After choosing the cloud-storage provider
  - 1. Internal practices
    - 1. Restrict employee access to cloud-stored trade secrets
    - 1. Limit downloading from cloud
    - 1. Employ knowledgeable IT team
    - 1. Be aware of and respond to required state- or country-specific practices
  - 1. Monitor chosen cloud-storage provider
    - 1. Switch providers if current provider is slow to progress
    - 2. Diversify trade-secret portfolio across providers

### Level 2: Convergence Across Jurisdictions

- TRIPs should directly define and address trade secrets
- Need for uniformity across WTO member-state jurisdictions
- Normative Issues
  - Jurisdiction-Related Issues
    - Tort—location of misappropriation
      - But what is the location?
        - Physical location of cloud-storage provider's servers
        - Physical location where trade-secret defendant misappropriated
  - Cloud-Storage Provider Issues
    - Duties and obligations outside contract law
      - But what are those duties?
        - Strict—no commingling trade secrets, no advertising, no self-dealing, etc.
        - Relaxed—only where actions place trade-secret defendant at competitive advantage

# **Questions and Comments**

Thank You