

WO/GA/29/1

ANNEX

WIPO



WORLD INTELLECTUAL PROPERTY ORGANIZATION  
GENEVA

CONTRACT

between

the

World Intellectual Property Organization

and

Kamil Idris

October 2, 1997

THIS CONTRACT is made this 2nd day of October, 1997

BETWEEN

the WORLD INTELLECTUAL PROPERTY ORGANIZATION (hereinafter  
called "the Organization") of the one part

and

KAMIL IDRIS  
of the other part

WHEREAS

A. Article 6(2)(i) of the Convention Establishing the World Intellectual Property Organization (hereinafter called "the WIPO Convention") provides that the WIPO General Assembly shall appoint the Director General of WIPO upon nomination by the WIPO Coordination Committee.

B. Article 9(3) of the WIPO Convention provides, *inter alia*, that the Director General of WIPO shall be appointed for a fixed term, which shall not be less than six years, and that the period of the initial appointment, as well as all other conditions of the appointment, shall be fixed by the WIPO General Assembly.

C. Upon the nomination of the WIPO Coordination Committee, the WIPO General Assembly appointed Dr. Idris as Director General of WIPO on September 22, 1997.

NOW IT IS HEREBY AGREED AS FOLLOWS

Term of Appointment

1. The appointment of Dr. Idris as Director General of WIPO shall be for a period of six years, commencing on December 1, 1997.

Salary and Allowances

2. Throughout the term of his appointment, the Organization shall pay to Dr. Idris

(1) an annual net salary calculated at the same rate as the highest annual net salary payable, from time to time, to the Head of a Specialized Agency of the United Nations that has its Headquarters in Geneva;

(2) an annual representation allowance of 55,000 Swiss francs;

(3) an annual housing allowance of 67,500 Swiss francs.

3. The Organization shall make available to Dr. Idris a car and chauffeur for official duties and pay the expenses relating thereto.

Pension

4. Dr. Idris shall be entitled to continue to participate in the United Nations Joint Staff Pension Fund, in accordance with the Regulations of that Fund and with the pensionable remuneration determined in accordance with the methodology established by the General Assembly of the United Nations.

Application of the Staff Regulations and Rules

5. Except as varied herein, Dr. Idris shall have the rights which are provided for in the Staff Regulations and Staff Rules of the International Bureau of WIPO.

IN WITNESS WHEREOF THE PARTIES HAVE THIS 2<sup>nd</sup> DAY OF OCTOBER 1997  
SIGNED THESE PRESENTS

Sheila Batchelor  
Chair  
WIPO General Assembly

Kamil Idris

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