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WORLD INTELLECTUAL PROPERTY ORGANIZATION

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WIPO COORDINATION COMMITTEE

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ADVICE ON APPOINTMENT TO POSTS AT GRADE D.1

Document prepared by the Director General of WIPO

1. Regulation 4.8.(a) of the WIPO Staff Regulations and Staff Rules provides that "Staff members shall be appointed by the Director General; however, appointments to posts in the special category (grades D.1 and D.2) shall be made taking into account the advice of the Coordination Committee."

2. The Director General intends, if the Coordination Committee agrees, to appoint six staff members to grade D.1. These six staff members in question occupy key positions in the Secretariat. The duties and responsibilities of each position correspond to those for which the grade of Director is appropriate. A description of the duties of each position and brief biographical details of the staff members who occupy the positions and who are proposed for promotion to grade D.1 are set out in the following paragraphs.

Director, Division for Cooperation with certain Countries in Europe and Asia

3. The Division for Cooperation with certain Countries in Europe and Asia aims to strengthen intellectual property systems in cooperating countries and to encourage their effective use, taking into account the overall objective of the development of the national intellectual property systems of the cooperating countries concerned. The Division is involved, *inter alia*, in the formulation and implementation of cooperation programs for the strengthening of intellectual property administrations and collective management

organizations; the provision of advice on compatibility of existing legislation with relevant international treaties; and consultations with governments and legislators concerning the ratification of, or accession to, WIPO-administered treaties, capacity building, in creating public awareness of intellectual property issues and promoting innovation infrastructure and services development.

4. Grade D.1 is in line with the responsibilities of the Director, Division for Cooperation with certain Countries in Europe and Asia, who reports to the Deputy Director General in charge of Administrative Support Services and External Relations.

5. Mr. Bobrovsky, a national of Hungary, joined the Organization in August 1991, as Head of the Industrial Property Law Section, Industrial Property Law Division. In October 1991, he was appointed Head of the Central and Eastern Europe Section. In December 1997, he was transferred to the Industrial Property Law Enforcement Section, Industrial Property Law Division. Following internal restructuring in February 2000, he was appointed Head of the Industrial Property Implementation Section, Industrial Property Law Division. In October 2000, he was transferred with the title of Acting Director, to the Division for Cooperation with Certain Countries in Europe and Asia, Sector for Progressive Development of International Intellectual Property Law. Prior to joining WIPO, Mr. Bobrovsky worked from 1964 to 1991 for the Hungarian Patent Office, notably as Head of the Secretariat of the President of the National Office of Inventions and Director of the Legal and International Department. He has also served for four years starting from 1973 as an Expert of the Inventions Group in the Secretariat of the Council for Mutual Economic Assistance (CMEA) in Moscow. Mr. Bobrovsky holds a Ph.D. and a Doctorate of Juridical Sciences by the Hungarian Academy of Sciences for his thesis on High Technology and Industrial Property. He is a member of the International Association for the Advancement of Training and Research in Intellectual Property (ATRIP). He has taught as lecturer in several universities in Budapest since 1969 and is the author of various books and articles on industrial property. Mr. Bobrovsky speaks Hungarian, English, French and Russian.

Director, Office of the Patent Cooperation Treaty (PCT)

6. The Office of the PCT is responsible for the direction and oversight of the activities of all organizational units in the International Bureau of WIPO relating to the implementation, administration and operation of the Patent Cooperation Treaty (PCT). In particular, the Office develops proposals for improving and modernizing the functioning of the different Departments, Divisions and Units of the PCT, prepares documents for the Assembly of the PCT Union and other meetings connected with the PCT, and keeps contact with the international authorities under the PCT and national and regional offices.

7. Grade D.1 is in line with the responsibilities of the Director, Office of the PCT, who reports to the Assistant Director General and Legal Counsel in charge of the Office of Legal and Organizational Affairs and PCT System.

8. Mr. Jay Alan Erstling joined WIPO in August 2002, as Senior Counsellor, Office of the PCT. Prior to joining the organization, Mr. Erstling worked as Officer and Attorney-at-Law in the law firm of Fredrikson and Byron, Minneapolis, United States of America. During his career, he worked, *inter alia*, as Senior Legal Officer and Head of the Industrial Property Law Information Section, WIPO, Geneva (1976), Consultant at the U.S. Agency for International Development (USAID), State Department Speaker and Academic Specialist at the U.S. Public

Affairs Office, Department of State, and Consultant at The Asia Foundation, San Francisco, California. He has taught at the University of St. Thomas, Minnesota, as Professor and Chair of the Department of Legal Studies in Business, and Director of the Legal Studies Program (1986-2001). Mr. Erstling has a Doctorate in Law (JSD) from the Cornell University Law School and a Bachelor of Science degree in Industrial and Labor Relations from Cornell University. He is a member of the American Intellectual Property Law Association (AIPLA) and the International Association for the Protection of Intellectual Property (AIPPI) and author of several intellectual property-related papers and publications. Mr. Erstling speaks English and French.

Director, PCT Operations Department

9. Within the Office of the PCT, the Patent Cooperation Treaty (PCT) Operations Department is responsible for the administration and implementation of all activities relating to PCT Operations. These involve, *inter alia*, formally examining international applications; developing proposals for improving and modernizing the functioning of the PCT Operations Department; preparing documents for the Assembly of the PCT Union and other meetings connected with the PCT; monitoring time limits to be observed by the Receiving Offices, International Searching Authorities and International Preliminary Examining Authorities; maintaining contacts with Patent Offices, applicants and agents; translating titles, abstracts and internal preliminary examination reports; as well as the publication of international applications.

10. Grade D.1 is in line with the responsibilities of the Director, PCT Operations Department, who reports to the Director of the Office of the PCT.

11. Mr. Juan Antonio Toledo Barraza, a national of Mexico, joined WIPO in July 1996, as Senior Program Officer, Development for Cooperation and External Relations Bureau for Latin America and the Caribbean and was promoted to Senior Counsellor in 1998. Following a restructuring of WIPO in 1999, he was transferred to the PCT Examination Section II, PCT Operations Department, Office of the PCT, as Head. Following a further restructuring in 2000, he was transferred to the PCT Operations Department, Office of the PCT, and appointed Acting Director. Prior to joining WIPO, Mr. Toledo Barraza worked for Government agencies in Mexico, notably as Director of Technology Transfer, Ministry of Industry and Trade, and Director of the Patent Department, the Mexican Industrial Property Institute. He was part of the team negotiating the Intellectual Property Charter – North American Free Trade Agreement (NAFTA) and acted as Negotiator of the Intellectual Property Charter in Free Trade Agreements, between Mexico and certain Latin American countries. Mr. Toledo Barraza holds a Masters degree in Public Administration from the Center for Research and Economics Studies, Mexico, a second Masters degree in Economics from George Washington University, Washington, D.C., and a Bachelor of Arts degree in Economics from the National Polytechnic Institute, Mexico. He has extensive teaching experience in several universities in Mexico in the field of intellectual property. Mr. Toledo Barraza speaks English and Spanish.

Director, PCT Legal Division

12. The PCT Legal Division deals with the further development of the PCT legal framework and the possible simplification and streamlining of procedures of the PCT system.

The Division is responsible for, *inter alia*, providing information, assistance, advice and training to users, potential users and their representatives as well as to PCT Offices and Authorities, with a view to increasing quality, productivity and efficiency in PCT implementation; preparing and servicing meetings with PCT Contracting States, Offices and Authorities and users of the PCT System relating to implementing and coordinating PCT procedures; preparing and servicing meetings related to simplifying and reforming the PCT system; and publishing and disseminating legal texts, information and promotional material on the PCT. 1

13. Grade D.1 is in line with the responsibilities of the Director, PCT Legal Division, who reports to the Senior Director of the Office of the PCT.

14. Ms. Isabelle Boutillon, a national of France, joined the Organization in June 1990 as Legal Officer, PCT Legal Section. She was promoted to Senior Legal Officer in 1993 and Senior Legal Counsellor in June 1997. Following restructuring in 1999, she was appointed Deputy Director and Head, PCT Legal Affairs and Promotional Activities Section, PCT Legal Division, Office of the PCT. Following further restructuring in May 2000, she was transferred to the PCT Legal Division and appointed Acting Director. Prior to joining WIPO, Ms. Boutillon worked in the private sector for nine years, notably in the Patent Department of Merrell-Dow Pharmaceuticals, in Strasbourg, France, the Patent Department of Boehringer Ingelheim Pharmaceuticals, Inc, Connecticut, United States of America and in Kenyon & Kenyon, a law firm specialized in intellectual property in New York. Ms. Boutillon holds a *Diplôme d'études approfondies de droit international* with specialization in public and private international law, from the Robert Schuman University, Strasbourg, France, a Masters degree in Law from the University of Strasbourg Faculty of Law and a Bachelors degree in Law from the University of Dijon Faculty of Law. She speaks English, French and has some knowledge of German.

Director, WIPO Coordination Office, New York

15. The WIPO Coordination Office in New York is responsible for the planning and implementation of a comprehensive program of consultation, dissemination of general and technical information, awareness-raising, promotional events, and policy briefing on intellectual property matters and the policies and programs of WIPO to United Nations System organizations and agencies, non-governmental organizations and market sector interests based in New York. The Coordination Officer reports to WIPO headquarters on developments and emerging issues at the United Nations with potential implications for the policies and operations of WIPO.

16. Grade D.1 is in line with the responsibilities of the Director, WIPO Coordination Office, who reports to the Special Counsel.

17. Mr. Orobola Fasehun, a national of Nigeria, joined the Organization in June 1998, as Chief Coordination Officer, WIPO Coordination Office, New York. In November 2000, he was appointed Acting Director of the WIPO Coordination Office, New York. Before joining WIPO, Mr. Fasehun served in the Nigerian Foreign Service and held senior-level responsibilities in the Ministry of Foreign Affairs, including Minister-Counsellor for Policy Planning, and Deputy Director-General for the First United Nations Department responsible for political, security and disarmament issues. He also occupied Nigerian diplomatic posts in Addis Ababa, New York and Geneva. In the latter post, he served as Chargé d'affaires and

Chief Representative of Nigeria to many meetings of the United Nations and specialized agencies in Geneva, including WIPO, the International Labour Office, the United Nations Conference on Trade and Development and the World Trade Organization. Mr. Fasehun has a Doctorate and a Masters in Political Science from Rutgers University, New Jersey, and a Bachelor of Arts degree in Political Science from the University of the District of Columbia. He has taught as a lecturer at Obafemi Awolowo University, Ife -Ife, Nigeria, and has published articles on the foreign policy of Nigeria, Africa's political economy and other aspects of international relations. Mr. Fasehun has held the positions of, *inter alia*, Chairman of the United Nations Committee on Information, and Spokesperson of the Non -Aligned Countries in the First Preparatory Committee of the Review and Extension Conference of the Nuclear Non -Proliferation Treaty.

Director, Small and Medium -Sized Enterprises (SMEs) and Intellectual Property

18. The Small and Medium -Sized Enterprises (SMEs) Division was created in 2000 to assist SMEs worldwide to enhance their competitiveness in the marketplace, through a wider and more effective use of the intellectual property system. The Division, in particular, contributes to seminars, meetings and workshops, on the role of the intellectual property system in enhancing the competitiveness of SMEs, improving the ability of SMEs to acquire and/or transfer intellectual property assets, using patent information, commercializing research results of publicly funded research and development through spin -offs and startups, and management of intellectual property assets. It provides expert advice to governmental, private and civil society institutions worldwide to develop and implement policies, programs, projects and activities for meeting intellectual property needs and concerns of SMEs.

19. Grade D.1 is in line with the responsibilities of the Director, Small and Medium -Sized Enterprises (SMEs) and Intellectual Property Division, who reports to the Deputy Director General in charge of the Office of Global Communications and Public Diplomacy.

20. Mr. Guriqbal Singh Jaiya, a national of India, joined the Organization in November 1993, as Senior Program Officer, Development for Cooperation and External Relations Bureau for Asia and the Pacific. He was transferred in December 1997 to the Evaluation Unit, Office of Internal Oversight and Productivity as Head. He was appointed Head of the Economic Analysis, Forecast and Research Division, Office of Strategic Planning and Policy Development, in 1998, and in 1999 became Deputy Director of the same Division. In 2000, he was appointed Deputy Director of the newly -created Small and Medium -Sized Enterprises (SMEs) Division. Before joining WIPO, Mr. Jaiya served in many senior -level field and secretarial positions in the respective Governments of the Union Territory of Delhi, the Union Territory of Pondicherry and the State of Arunachal Pradesh. He also served in various senior capacities in Ministries, Departments and Agencies of the Union Government of India in New Delhi, notably as Deputy Secretary in the Ministry of Industry, and Deputy Secretary/Director in the Department of Industrial Development, Ministry of Industry. Mr. Jaiya holds a degree in medicine (MBBS) from the All India Institute of Medical Sciences, New Delhi, a second

Bachelor of Arts degree (Mathematics, Economics, Political Sciences and English) and a Bachelor of Law (LLB) degree, from the University of Delhi. He is a member of the Indian Administrative Service.

21. The WIPO Coordination Committee is invited to advise the Director General in respect of the intended promotions referred to in paragraphs 4, 7, 10, 13, 16, and 19, above.

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