

WIPO



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WORLD INTELLECTUAL PROPERTY ORGANIZATION
GENEVA

WIPO COORDINATION COMMITTEE

Forty-Fifth (31st Ordinary) Session
Geneva, September 25 to October 3, 2000

ADVICE ON APPOINTMENTS TO POSTS AT GRADE D.1
(ADDENDUM)

Document prepared by the Director General of WIPO

1. Regulation 4.8(a) of the WIPO Staff Regulations and Staff Rules provides that “Staff members shall be appointed by the Director General; however, appointments to posts in the special category (grades D.1 and D.2) shall be made taking into account the advice of the Coordination Committee.”

2. With reference to document WO/CC/45/4, the Director General intends, if the Coordination Committee agrees, to appoint a further two staff members to grade D.1. The duties and responsibilities of each position correspond to those for which the grade of Director is appropriate. A description of the duties of each position and brief biographical details of the staff members proposed for promotion to grade D.1 to occupy these two positions are set out in the following paragraphs.

Director – Information Technology Projects Division

3. The Information Technology Projects Division is responsible for the development and implementation of major information technology projects within WIPO. Projects such as PCT automation (IMPACT), WIPONET and IPDL’s (Intellectual Property Digital Libraries) currently fall under the responsibility of the Division. The Division coordinates with other

areas within the Organization to ensure the efficient and effective use of the WIPO's information technology resources, in particular the Information Technology Services Division and the Information Technology Business Management Section. The Division also has an active role in representing the Organization at meetings of other intergovernmental or non-governmental organizations or institutions, including WIPO Member States Intellectual Property Offices and reports regularly to the Standing Committee on Information Technology (SCIT) and other member states bodies when required.

4. Grade D.1 is in line with the responsibilities of the Director, Information Technology Projects Division, who reports to the Director General.

5. The Director General intends to appoint Mr. Allan Roach, a national of Australia. Mr. Roach joined the Organization in 1990, first as an information technology consultant and later as a staff member, in the area responsible for the automation of the International Trademark Registry. Following the successful implementation of that system, he was transferred to the Administrative Support Services where he was promoted to the role of Senior Advisor to the Assistant Director General, responsible for Information Technology within WIPO. In March 1999, he was appointed Project Manager for the IMPACT project and is currently the Acting Director, Information Technology Projects Division. Prior to joining WIPO, Mr. Roach worked in the Information Technology Department of a major Australian bank before embarking on a career as a private Information Technology Consultant, where he worked for a number of multi-national companies in the south east Asian region. Mr. Roach continues to undertake career oriented training in project management, information technology and languages. He speaks English and French.

Director Electronic Commerce Division

6. The Office of Legal and Organization Affairs is responsible for the coordination of policy and programs of the Organization in connection with electronic commerce. The work of the Office in this respect has included the WIPO Internet Domain Name Process and now embraces the Second WIPO Internet Domain Name Process (see documents WO/GA/26/3), working with the administrators of country code top level domains (ccTLDs) on the development and implementation of dispute resolution procedures in the ccTLDs, participation in the Government Advisory Committee (GAC) of the Internet Corporation for Assigned Names and Numbers (ICANN) and, more generally, the coordination of the implementation of the WIPO Digital Agenda. At present, WIPO's program on electronic commerce is administered, within the Office of Legal and Organization Affairs, by the Electronic Commerce Law Section and the Electronic Commerce Projects Section. Both these Sections would report to the proposed Director of the Electronic Commerce Division.

7. Grade D.1 is in line with the responsibilities of the Director of the Electronic Commerce Division, who will report to the Assistant Director General, Office of Legal and Organization Affairs.

8. The Director General intends to appoint as Director, Electronic Commerce Division, Ms. Cynthia Cannady, a national of the United States of America. Ms. Cannady has been, since 1997, a principal of the Tech Law Group in Menlo Park, California, specializing in Internet law and intellectual property. Ms. Cannady's previous appointments included service as Vice-President of Law/Manufacturing & Development of Apple Computer, Inc. and as a partner in Fenwick & West, Palo Alto, California. She also served in the Office of the Legal Adviser, United States Department of State. Ms. Cannady served, from 1990 to 1995, on the

Stanford University Board of Trustees and, from 1998 to 1999, as Chair of the Semiconductor Committee of the Licensing Executives Society. She holds a B.A. from Stanford University and a law degree (J.D.) from Harvard University. Ms. Cannady speaks English and French.

9. The WIPO Coordination Committee is invited to advise the Director General in respect of the intended promotions referred to in paragraphs 4 and 7, above.

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