

WIPO



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WIPO COORDINATION COMMITTEE

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ADVICE ON APPOINTMENTS TO POSTS AT GRADE D.1

Document prepared by the Director General of WIPO

1. Regulation 4.8(a) of the WIPO Staff Regulations and Staff Rules provides that “Staff members shall be appointed by the Director General; however, appointments to posts in the special category (grades D.1 and D.2) shall be made taking into account the advice of the Coordination Committee.”
2. The Director General intends, if the Coordination Committee agrees, to appoint four staff members to grade D.1. The four staff members in question occupy key positions in the Secretariat. The duties and responsibilities of each position correspond to those for which the grade of Director is appropriate. A description of the duties of each position and brief biographical details of the staff members who occupy the positions and who are proposed for promotion to grade D.1 are set out in the following paragraphs.

Director, WIPO Worldwide Academy and Division of Human Resources Development

3. The WIPO Worldwide Academy and Division of Human Resources Development serves as a central mechanism for developing and progressively launching modern and tailor-made training programs aimed at senior policy level officials, law-makers, judges, intellectual property practitioners and managers, and others involved in the administration and use of the intellectual property system. It serves also as a forum for exposing policy makers in government to the role and implications of intellectual property in economic and social systems.

4. Grade D.1 is in line with the responsibilities of the Director, WIPO Worldwide Academy and Division of Human Resources Development, who reports to the Deputy Director General in charge of the Sector of Cooperation for Development.

5. Mr. Mpazi Sinjela, a national of Zambia, joined the Organization in August 1998, as Head, Section of Legal and Constitutional Matters, Office of Legal and Organization Affairs. In October 1998, he was transferred to the WIPO Worldwide Academy and Division of Human Resources Development and appointed Acting Director. Prior to joining WIPO, Mr. Sinjela served for almost 20 years at the United Nations Office of Legal Affairs, New York, as Senior Legal Officer. He also served in various capacities in United Nations Missions, notably as Legal Advisor to the Special Representative of the Secretary General of the United Nations Mission in Angola (UNAVEM), Special Assistant, United Nations Special Representative of the Secretary General, United Nations Transitional Assistance Group (Namibia). Mr. Sinjela has a Doctorate in Law (JSD) and a Master of Law (LLM) from Yale University School of Law (1978), and a Bachelor of Law (LLB) from the University of Zambia School of Law (1975). He is a member of the African Law Association and the International Law Association, co-founder and Dean of the Arusha School, on International Criminal Law, Human Rights, Humanitarian Law and Intellectual Property Law, Tanzania, author of several books and articles on public international law, and was Editor of the African Yearbook of International Law.

Director-Advisor, Cooperation for Development (Intellectual Property Law) Department

6. The Cooperation for Development (Intellectual Property Law) Department is responsible, in particular, for the provision of legal and technical assistance to strengthen the legislative framework and the capacity of developing countries to implement the TRIPS Agreement. Its responsibilities also relate to the management of a complete, readily accessible and up-to-date collection of intellectual property laws, including laws notified under the TRIPS Agreement, and the management of a computerized database of the said collection of laws. The Department is also entrusted with the development and strengthening of enforcement mechanisms and of national capacities of developing countries in the field of intellectual property. The Department also provides technical expertise for WIPO training activities related to intellectual property, which are undertaken at WIPO headquarters and in various developing countries.

7. Considering the scope of the responsibilities of the Cooperation for Development (Intellectual Property Law) Department, the Director in charge of this Department needs to be assisted by a Director-Advisor. Grade D.1 is in line with the responsibilities of the Director-Advisor.

8. Mr. Wolfgang Starein, a national of Germany, joined the Organization in November, 1989 in the Development Cooperation Program Support Unit. He was transferred in 1990 to the Developing Countries (Industrial Property) Section, Industrial Property Division, which later became the Developing Countries (Industrial Property) Department. In the following years, he was appointed, *inter alia*, Interregional Consultant, Senior Legal Counsellor, and in 1998, he became Deputy Director of the Cooperation for Development (Law and Industrial Property Information) Department, which later became the Cooperation for Development (Intellectual Property Law) Department. Before joining WIPO, Mr. Starein served from 1973 to 1979 as Judge at the District Court and the High Court of Frankfurt and

Limburg, where he dealt mainly with litigation. From 1979 to 1982, he was Senior Counsellor in the Economic and Commercial Law Department of the German Federal Ministry of Justice. In 1983, he was appointed Judge at the Federal Patent and Trademark Court in Munich. Mr. Starein holds a law degree from the Goethe University, Frankfurt (1969). He speaks German, English and French.

Director-Advisor, Cooperation for Development Bureau for Latin America and the Caribbean

9. The Cooperation for Development Bureau for Latin America and the Caribbean is responsible for developing, coordinating and executing WIPO's technical assistance program in Latin America and the Caribbean in the fields of industrial property and copyright and neighboring rights. The Bureau, in particular, develops and maintains contact in the region with senior Government officials in charge of intellectual property; the intellectual property user community in both the public and private sectors and subregional and regional organizations, in order to promote and strengthen cooperation for the development, modernization, administration and utilization of the intellectual property system for the economic, social cultural and technological advancement of the Latin American and the Caribbean region. The Bureau also negotiates with the donor community to mobilize extra-budgetary resources for WIPO's development cooperation program in Latin America and the Caribbean.

10. Considering the scope of the responsibilities of the Cooperation for Development Bureau for Latin America and the Caribbean, the Director in charge of this Department needs to be assisted by a Director-Advisor. Grade D.1 is in line with the responsibilities of the Director-Advisor.

11. Mr. Alejandro Roca Campañá, a national of Cuba, joined the Organization in 1991, as Program Officer, Development Cooperation and External Relations Bureau for Latin America and the Caribbean. In June 1993, he was promoted to Senior Program Officer, then Senior Counsellor in April 1996, and in October 1998 appointed to his present position as Deputy Director of the Cooperation for Development Bureau for Latin America and the Caribbean. Before joining WIPO, Mr. Roca Campañá served for seven years at the National Office of Inventions, Technical Information and Marks of the Academy of Science of Cuba, as Head of the International Cooperation Division. Mr. Roca Campañá has a University Degree in Economics with a specialization in International Economic Relations from the State Institute of International Relations of Moscow, associated with the Ministry of Foreign Affairs of the USSR (1984), a Diploma as a Patent Agent from the Russian Central Institute for Advanced Learning in Intellectual Property of the USSR State Committee of Inventions and Discoveries (1987), and a Post-Graduate Certificate on transfer of technology and licensing from the State Institute Committee for Economic Cooperation, Cuba (1987). Mr. Roca Campañá speaks Spanish, English, French, Russian and Italian.

Director, Conference, Communications and Records Management Division, Administrative Support Services

12. The Conference, Communications and Records Management Division is responsible for providing support for delegates and for the functioning of conferences and meetings, including the arrangements for conference facilities, the distribution of documents and the provision of interpretation services. It is also responsible for ensuring the operation and smooth functioning of telecommunications, mail and transportation services, as well as

ensuring the classification, routing, filing and retrieval of official correspondence in paper and electronic formats.

13. Grade D.1 is in line with the responsibilities of the Director, Conference, Communications and Records Management Division, who reports to the Assistant Director General in charge of Administrative Support Services.

14. Mr. Clive Woodford, a national of the United Kingdom, joined WIPO in December 1985, as Head of Personnel Section, and following a restructuring of the Section to a Division in 1990, became Head of the Personnel Recruitment Section. Following a further restructuring in 1998, he was transferred to the Administrative Support Services, where he took up his present functions as Acting Director, Conference, Communications and Records Management Division. Prior to joining WIPO, Mr. Woodford began his career in 1968 in London in the Exchequer and Audit Department as Assistant Auditor, then Auditor, working at the Ministry of Defence, the Department of Agriculture and Fisheries for Scotland, the Natural Environment Research Council and then, in 1971, as an External Auditor to the Food and Agriculture Organization, Rome. In 1973, he joined the United Nations Relief and Works Agency (UNRWA) as Auditor, serving in Beirut, and in 1976, was posted to Jordan as Field Finance Officer. In 1980, Mr. Woodford was transferred to Vienna, where he became Deputy Chief, then Chief, of the Personnel Services Division of UNRWA. Mr. Woodford graduated from the City of London Polytechnic following studies in Accountancy, Auditing, Law, Data Processing, and Organization and Methods. Mr. Woodford is fluent in English and French, and has knowledge of Arabic, German and Italian.

15. The WIPO Coordination Committee is invited to advise the Director General in respect of the intended promotions referred to in paragraphs 4, 7, 10 and 13, above.

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