## Why are YOU here?









# Cash, connections, sales & marketing?

# To increase our SPEED to TRUTH

### DAY 1

# Rethinking how people make decisions

### DAY 2

# How to objectively investigate your opportunity.

## Invention = *Innovation*

### Duke Chang

-Fidelity Labs

Invention, solving a puzzle

Innovation, solving a mystery



#### Day 1 9:15 Breakouts

- 1 What solutions are being used today
  - 2 Who are using solutions today?
- 3 What do you believe is important to those end users?
- 4 Why do you think one solution may be chosen over another and vice versa.
  - 5 Why are there multiple solution in the first place?



## 3,500+ Teams

## 15,000+ *Hours*

# Science and Technology Focus

# Focus on complex engineering & technology

with long time to market and high risk

# Large Global Megatrends – broad searches

Sustainability, Hydrogen, Electrification, GHG Reduction, De-carboniztion, Ag-Tech, Water availability, Access to healthcare

# Startups and Transformational Opportunities



























Tecnológico de Monterrey





#### CENTRO DE INNOVACION UC

















BRAINCHILE

**B**USINESS • **R**ESEARCH • **A**CCELERATION • **IN**NOVATION

















Marutand TEDCO



Pecnológico le Monterrey

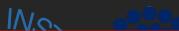


















are not at liberty to name.







**BRAIN**(Hil F

BUSINESS • RESEARCH • ACCELERATION • INNOVATION

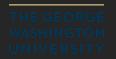


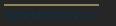




















CLAYTON M

CLAYTON M. CHRISTENS MICHAEL E. RAYN

**CLAYTON M. CHRISTENS** SCOTT D. ANTHONY . ERIK A. RO

USING THE THEORIES

OF INNOVATION TO PREDI **INDUSTRY CHANGE** 

BUSINESSWEEK BESTSELLER

One of Inc. Magazine's Top 10 Marketing Books of All Time

CROSSING

CHASM SRD EDITION

COPIES IN PRINT WORLDWIDE

GEOFFREY A. MOORE

Competing

Against

Luck

nd CUSTOMER CHOICE

CLAYTON M. CHRISTENSEN

addy Hall, Karen Dillon, and David S. Duncan

THE LEAN STARTUP How Today's Ent **Radically Successful Businesses** 

JOBS TO BE DONE THEORY TO PRACTICE

ANTHONY W. ULWICK

FOREWORD BY ALEX OSTERWALDER

Ticall him the Deming of Innovation because, more than anyone else, Tany has turned innovation into a science." - PHILIP KOTLER

SUCCESSFUL GROWTH //

How to create products and services customers want. Get started with...

Value **Proposition** Design

Yves Pigneur Greg Bernantis Alon Smith

WILEY

(1) Strategyzer

THE STARTUP **OWNER'S MANUAL** 

> The Step-by-Step Guide for **Building a Great Company**

24 STEPS TO A SUCCESSFUL STARTUP



**BILL AULET** MANAGING DIRECTOR, MARTIN TRUST CENTER FOR MIT ENTREPRENEURSHIP

WILEY

GIFF CONSTABLE

vour customers

**TALKING** 

**TO HUMANS** 

Success starts with understanding

Business Generation

You're holding a handbook for visionaries, game changers,

and design tomorrow's enterprises. It's a book for the...

and challengers striving to defy outmoded business models





Steve Blank and Bob Dorf

#### Steps to the Conceptual Innovation Process

#### Steps driven by *internal discovery*

"Guess" at Input from Pay for What are Google **Technical** potential we good at sales and market Market market Brainstorm doing? **Trends** marketing forecasts share

#### Steps driven by internal discovery analytics



OR...

Input from Pay for sales and market marketing Technical forecasts Brainstorm Google Market Trends What are we good at **Product** doing? "Guess" at Strategy potential market Build, show, and hope share Formulate Product Strategy Who else is doing what we are Formulate doing? What can Market we do Strategy "better"

## Jobs Theory

The most effective way to objectively understand your opportunity/customers

## Features

Things you build into your products or services ...but WHY?

#### Features

### ARE NOT

Value Propositions

## Features are owned by your solution.

## Features are owned by your solution.

# Customers own something entirely different.



#### **Features**

**Deep Fried** 

Round

Shape

Crispy

Chicken

Crunch

**Calories** 

Healthiness

**Portable** 

**Greasy** 

**Dunkable** 

Bite-Sized

**Freshness** 

Cheap

Protein

**Grilled** 

## Solution Criteria

Rank ordered list of criteria used to judge ALL possible SOLUTIONS

#### **Solution Criteria** are...

The criteria a customer uses to decide between ALL available solutions.





Quantify and rank order criteria for choosing solutions

#### Allow comparison of *solutions*

Driven by context

Features designed to meet criteria

#### Common Criterion Verbs

#### ONLY COMPARATIVE **VERBS!!! ON LIMITS**

- **INCREASE**
- **MAXIMIZE**
- **IMPROVE**
- DECREASE
- MINIMIZE,

## Special Case

Docy

Requirements

R

of Solution Criteria

### REQUIREMENTS

All you to play.
You are not considered a
potential solution until you
meet the requirements.

## Features are owned by your solution.

## Features are owned by your solution.

## Customers own CRITERIA.

### Can you change these Features into *CRITERIA*?

**Deep Fried** 

Round

Shape

Crispy

Chicken

Crunch

**Calories** 

Healthiness

**Portable** 

Greasy

Dunkable

Bite-Sized

**Freshness** 

Cheap

Protein

Grilled

**Start with** 

**Minimize** 

Maximize

Reduce

**Increase** 

**Decrease** 

*Improve* 

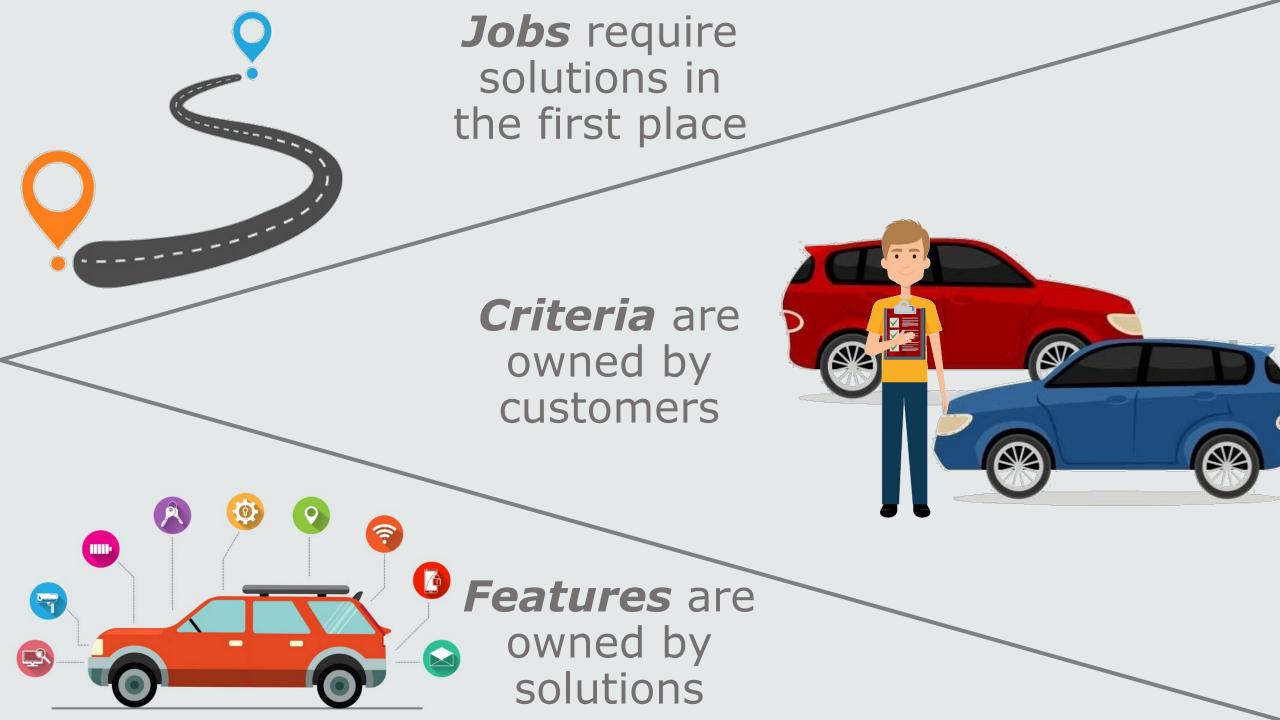




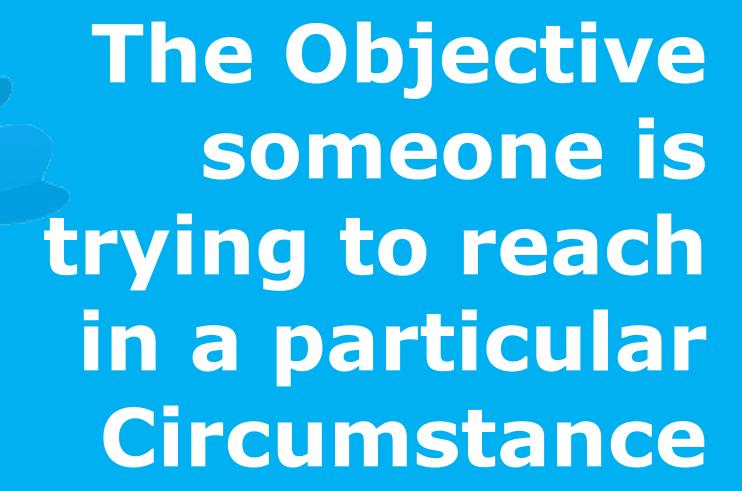




Features are owned by solutions



### Jobs



## **Understanding Customers**

Behavior is stronger than words!

# Customers don't care about your idea, technology, or product...

# Customers don't care about your idea, technology, or product...

they care about reaching objectives.

#### And your solutions is

ONE of

#### A job to be done is...

The objective a *customer* is trying to achieve in a particular *circumstance*.

"PEOPLE DON'T WANT A QUARTER INCH DRILL, THEY WANT A QUARTER INCH HOLE."

—Theodore Levitt



### Customers "hire" products/services...

to get jobs done.

#### Job Definition

### Verb + Object + Context

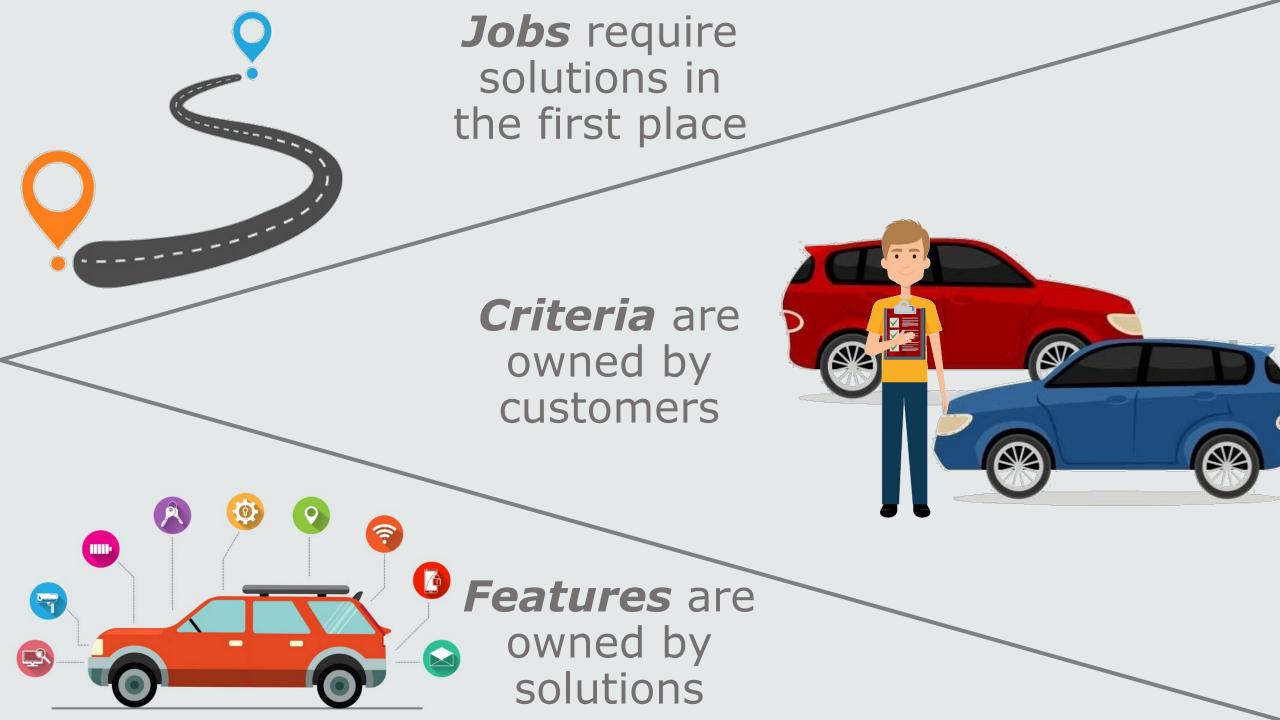


### Remember this?

Can you describe the job it did?

### Listen (verb) + to Music (object) +

while on the go (context)

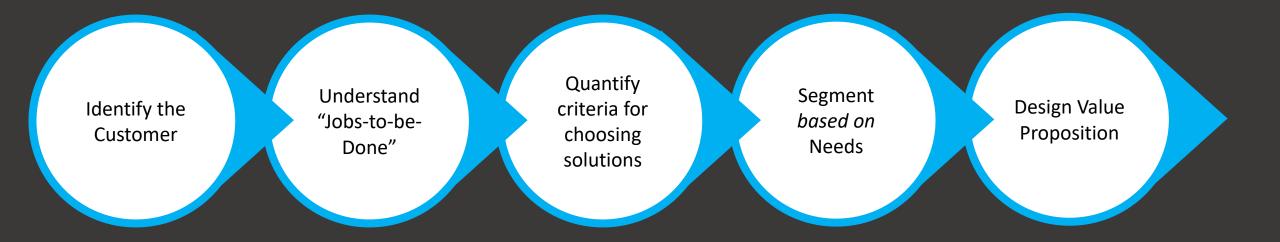


#### Common Job *Verbs*

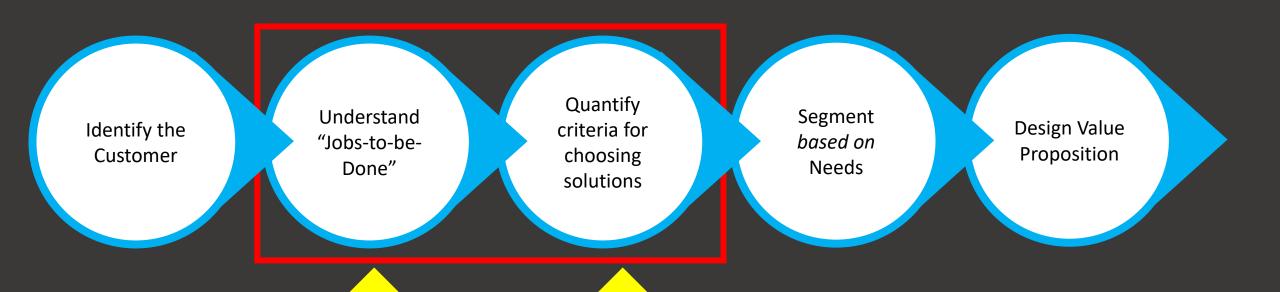
### NO COMPARATIVE VERBSIII OFF

- INCREASE
- MAXIMIZE
- IMPROVE
- DECREASE
- MINIMIZE

#### **Experimental** Innovation



#### **Experimental** Innovation



Don't confuse these two

Understand

Jobs to be Done

Quantify and rank order criteria for choosing solutions

Understand

Jobs to be Done

### Solution independent Non-comparative "Goals" of someone's work

Quantify and rank order criteria for choosing solutions

Understand

Jobs to be Done

### Solution independent Non-comparative "Goals" of someone's work

Quantify and rank order criteria for choosing solutions

Tied to solutions
Driven by context
Used to compare
Features, experience

#### Common Job *Verbs*

### NO COMPARATIVE VERBSIII OFF

- INCREASE
- MAXIMIZE
- IMPROVE
- DECREASE
- MINIMIZE

#### Common Criterion Verbs

#### ONLY COMPARATIVE **VERBS!!! ON LIMITS**

- **INCREASE**
- **MAXIMIZE**
- **IMPROVE**
- DECREASE
- MINIMIZE,

#### Day 1 10:45 Breakouts

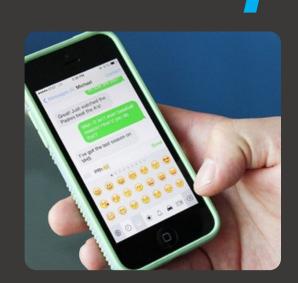
- 1 Rethink your first breakout answers with respect to the lecture.
- 2 Describe solution criteria using our new rules (comparative verbs) and new perspective.
  - 3 Define CONTEXTS that influence solution criteria (using our new rules)
- 4 IF TIME Define the JOBS (using our new rules non-comparative verbs) that you are addressing.







# #1 – What are the 5 most common JOBS you HIRE your phone to complete?

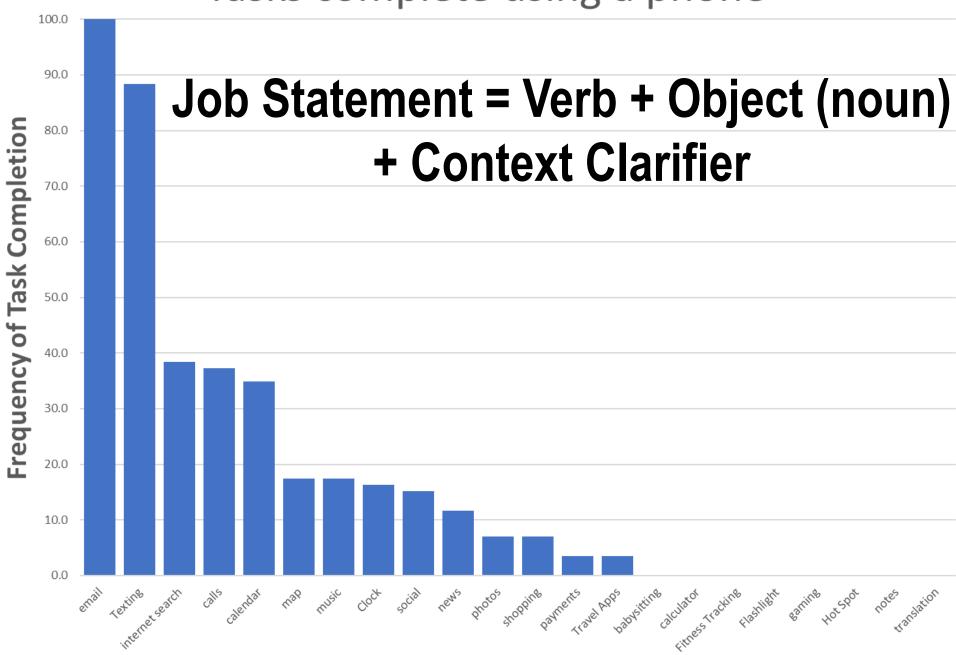


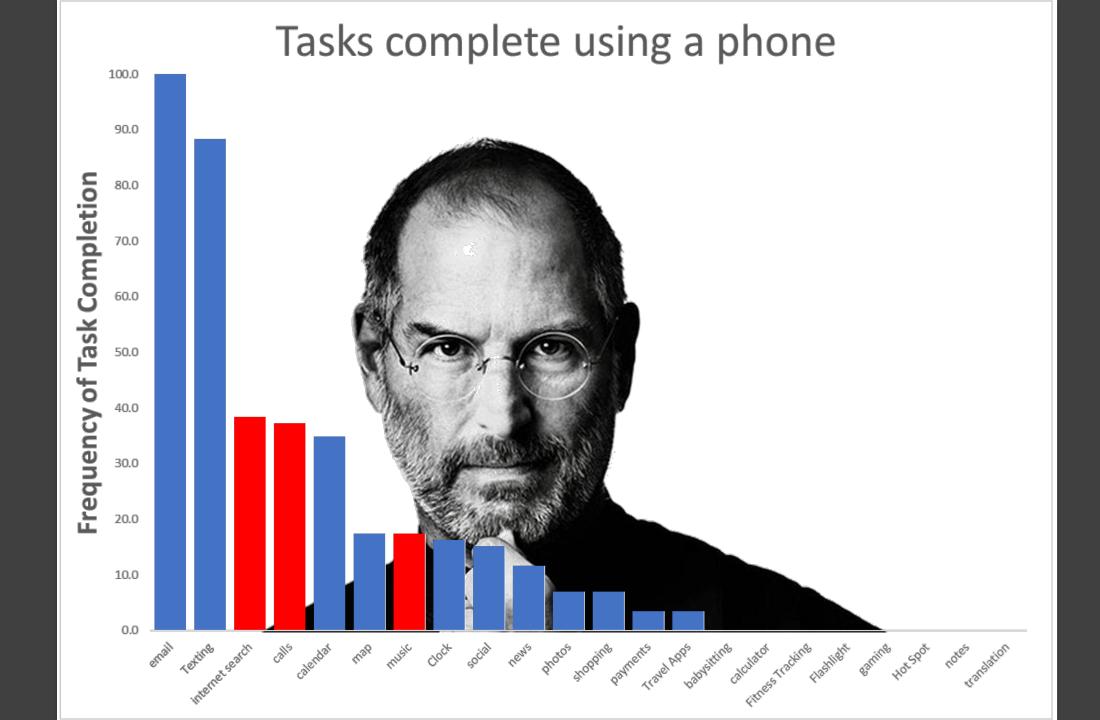






#### Tasks complete using a phone

















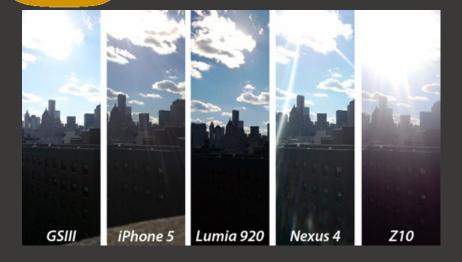








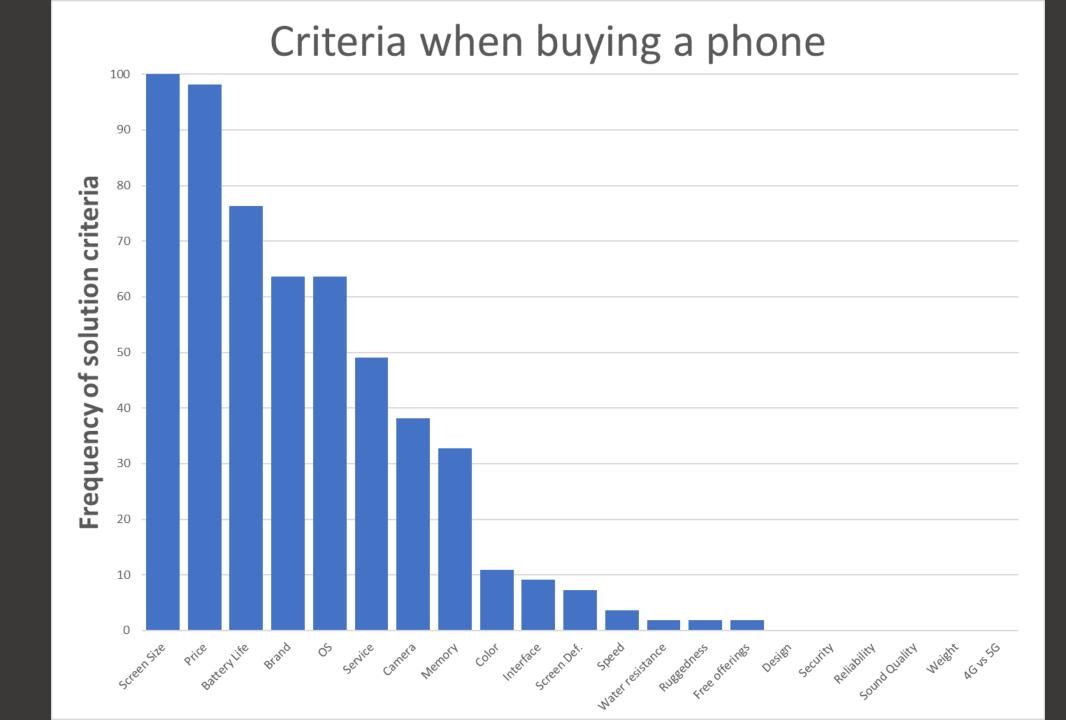




phones?







#### So what is an unmet need?

#### So what is an unmet need?

## A Solution Criterion for a specific job that is not being addressed well...



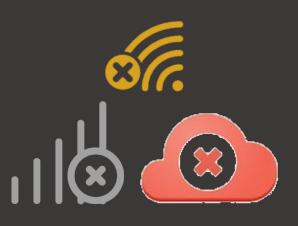


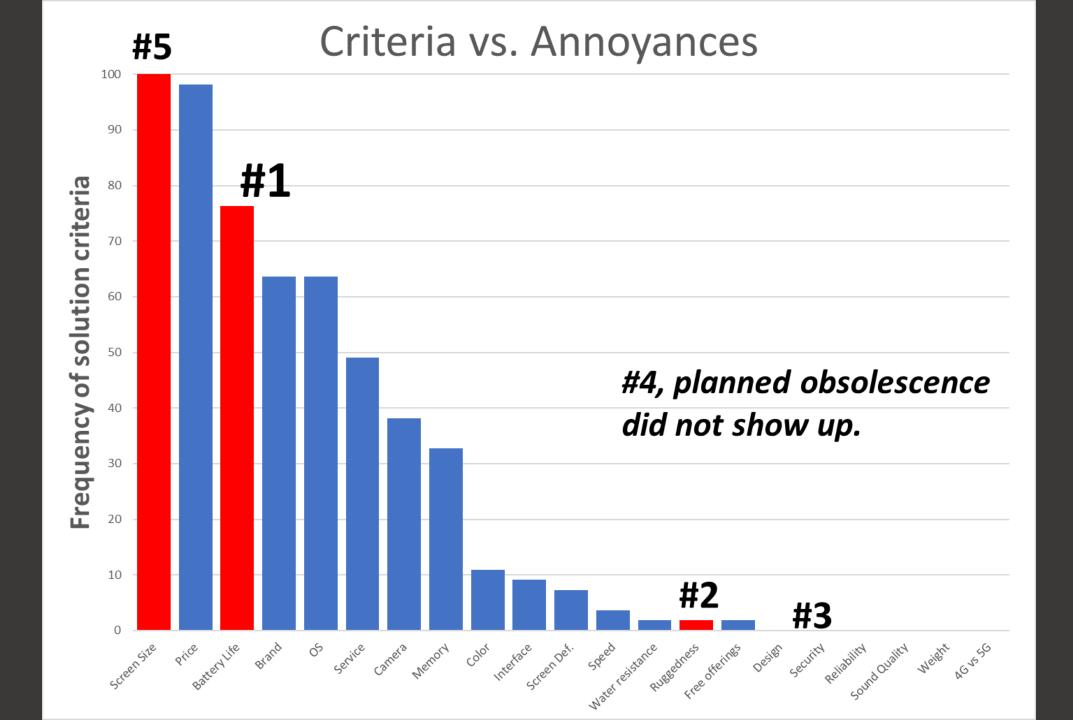


# #3 – What are the 5 most UNDERSERVED CRITERIA about your current phone?









Sure... BUT phones are complicate d devices with LOTS

Does this translate?

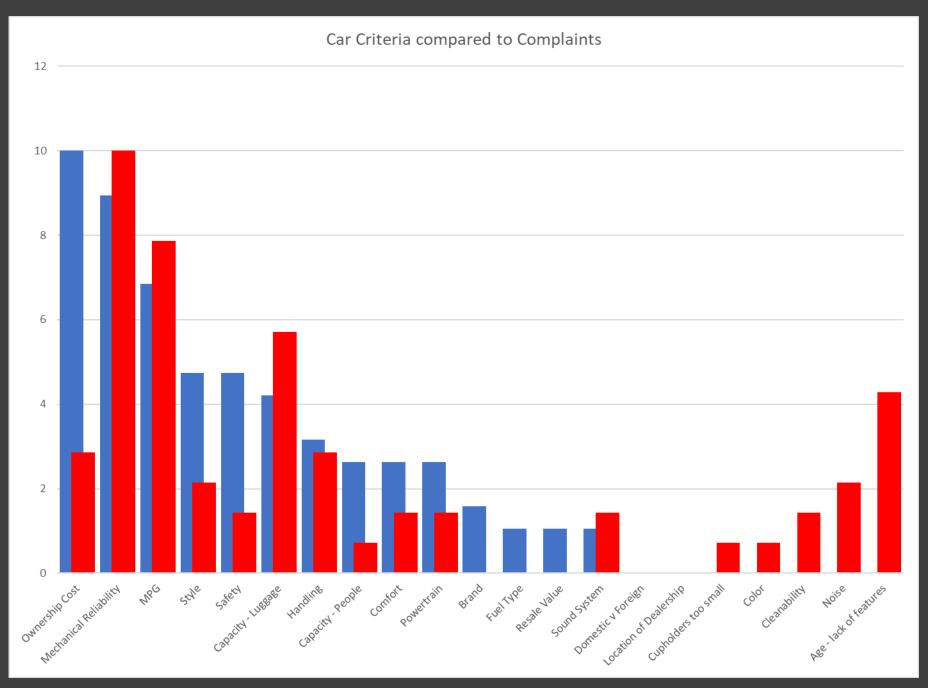






Criteria

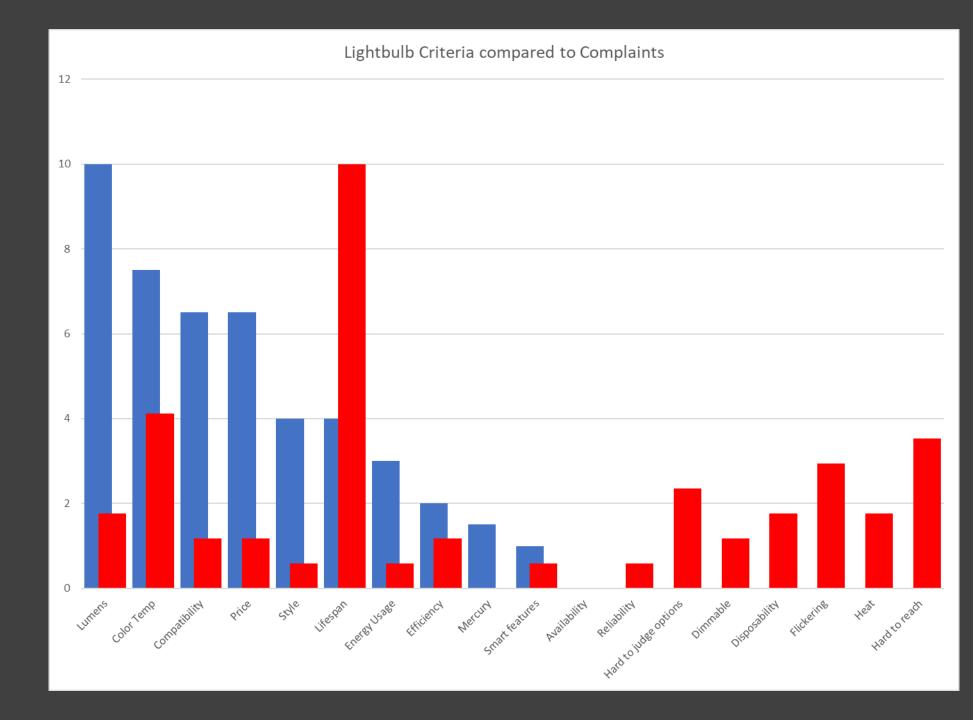
Complaints





Criteria

Complaints



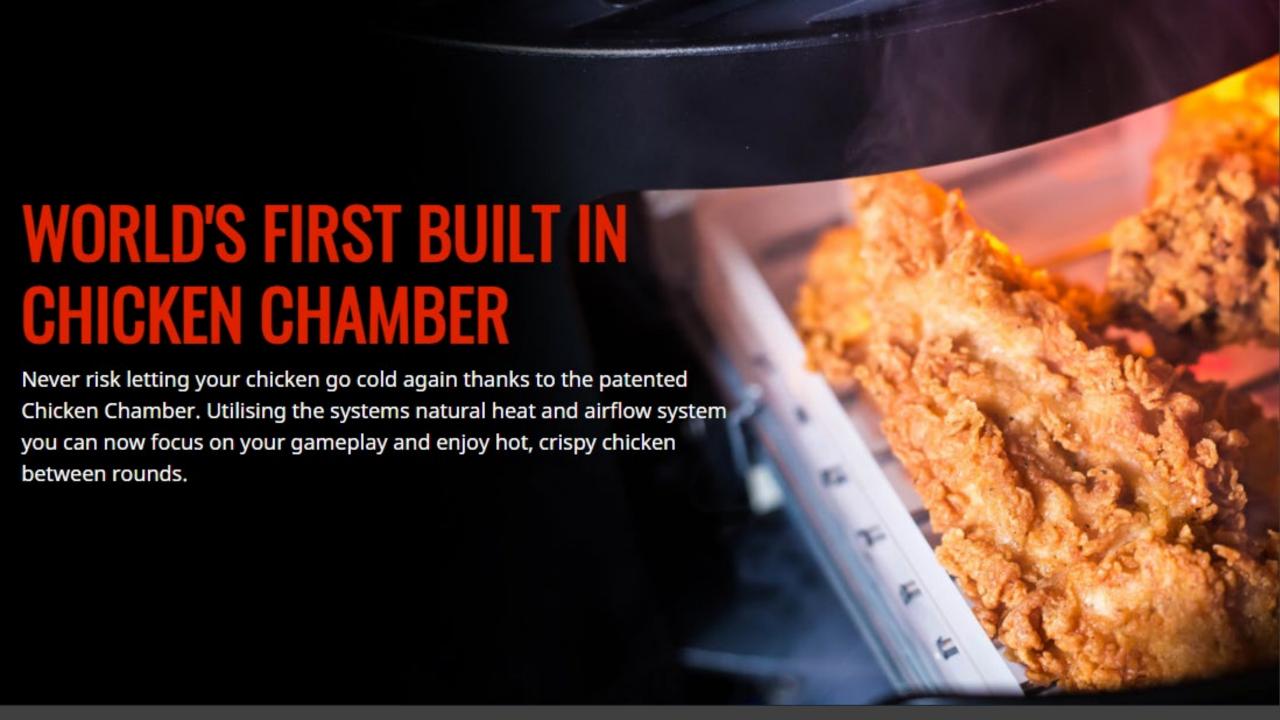




# INTRODUCING... THE KFCONSOLE

#### **POWER YOUR HUNGER**

The KFConsole has arrived. Forged from the fires of the KFC ovens and built by Cooler Master from the ground up, there has never been a tastier way to experience the latest titles in stunning 4k, 240fps.



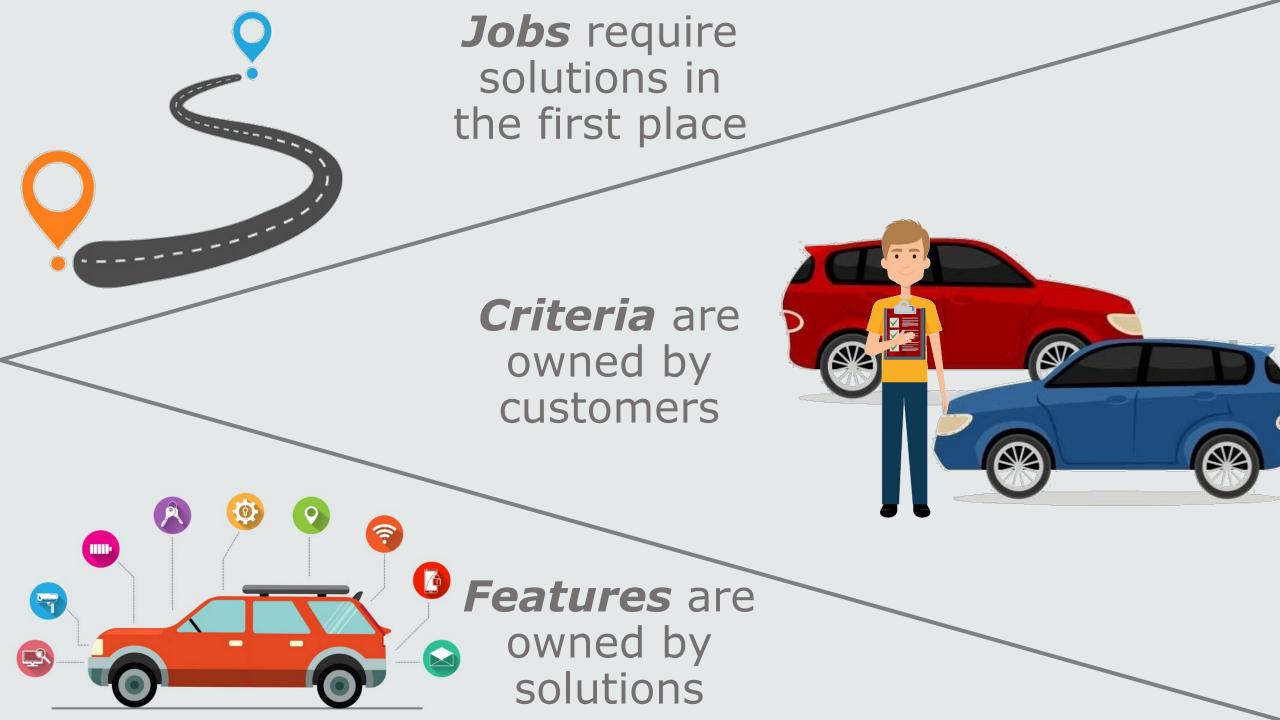


The world's first lab-grown chicken tenders look better than McNuggets

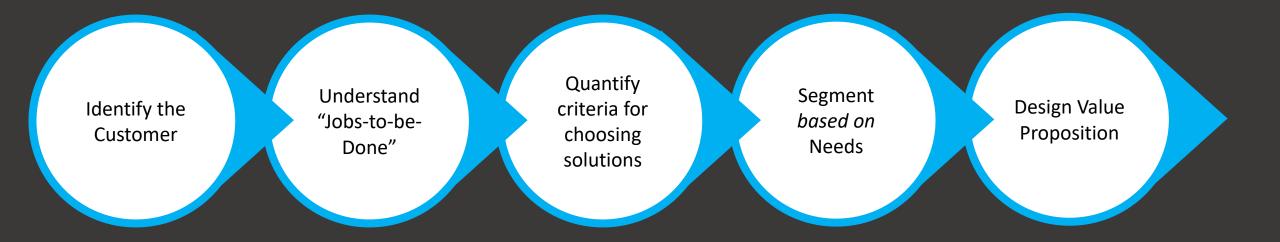
### **Tomorrow**

How do we figure out what the jobs and criteria are that our end users are using?

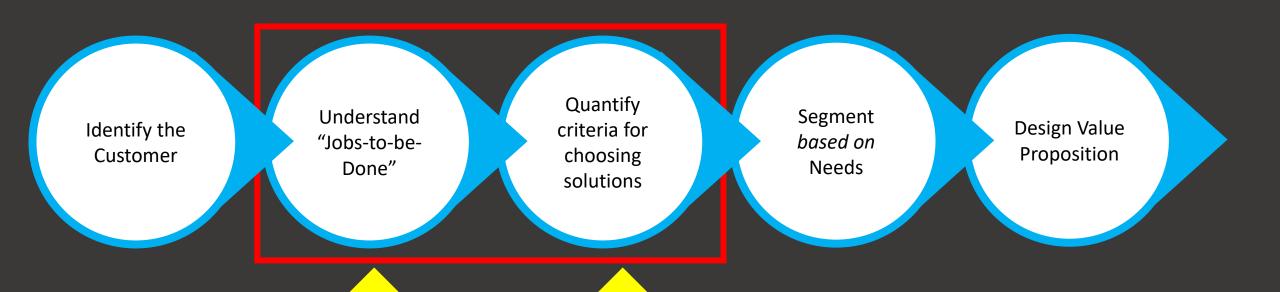
This will DEFINE VALUE
PROPOSITION!



### **Experimental** Innovation



### **Experimental** Innovation



Don't confuse these two

### Common Job *Verbs*

# NO COMPARATIVE VERBSIII OFF

- INCREASE
- MAXIMIZE
- IMPROVE
- DECREASE
- MINIMIZE

### Common Criterion Verbs

### ONLY COMPARATIVE **VERBS!!! ON LIMITS**

- **INCREASE**
- **MAXIMIZE**
- **IMPROVE**
- DECREASE
- MINIMIZE,

The market never materialized

The market never materialized
We ran out of resources before we got traction

The market never materialized
We ran out of resources before we got traction
We couldn't master the product market fit

The market never materialized

We ran out of resources before we got traction

We couldn't master the product market fit

Our Channel partners were too slow to adopt our innovation

The market never materialized

We ran out of resources before we got traction

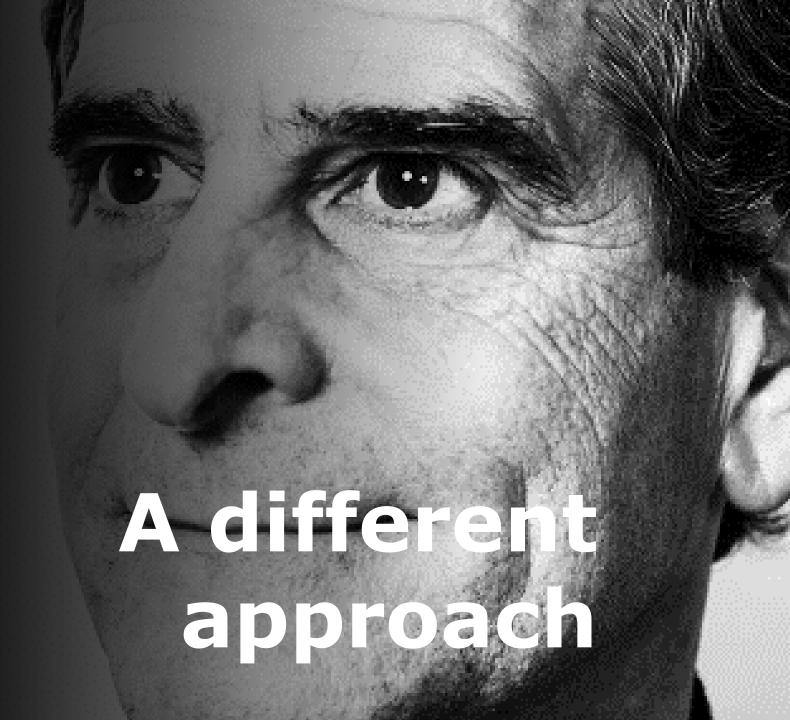
We couldn't master the product market fit

Our Channel partners were too slow to adopt our innovation

Our customers couldn't understand the value we provided them

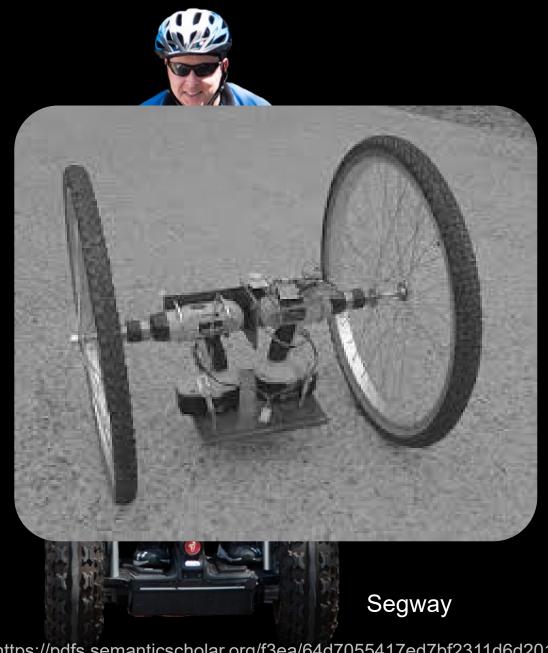
What if we use a different approach to analysis?

### Analysis





Segway



#### Kinematics, Dynamics and Control of Single-Axle, Two-Wheel Vehicles (Biplanar Bicycles)

Michael Shawn Abbott

Thesis submitted to the Faculty of the
Virginia Polytechnic Institute and State University
in partial fulfillment of the requirements for the degree of

MASTER OF SCIENCE

in

**Mechanical Engineering** 

APPROVED:

C. F. Reinholtz, Chair H. H. Robertshaw D.J. Leo



Will anyone be allowed to use this
- Jeff Bezos

...will be bigger than the PC.
- Steve Jobs

...will be more important than the internet.
... It will rack up \$1B in sales faster than any company in history!

- L. john Doerr

Kleiner Perkins Caufield & Byers

Segway



Will anyone be allowed to use this
- Jeff Bezos

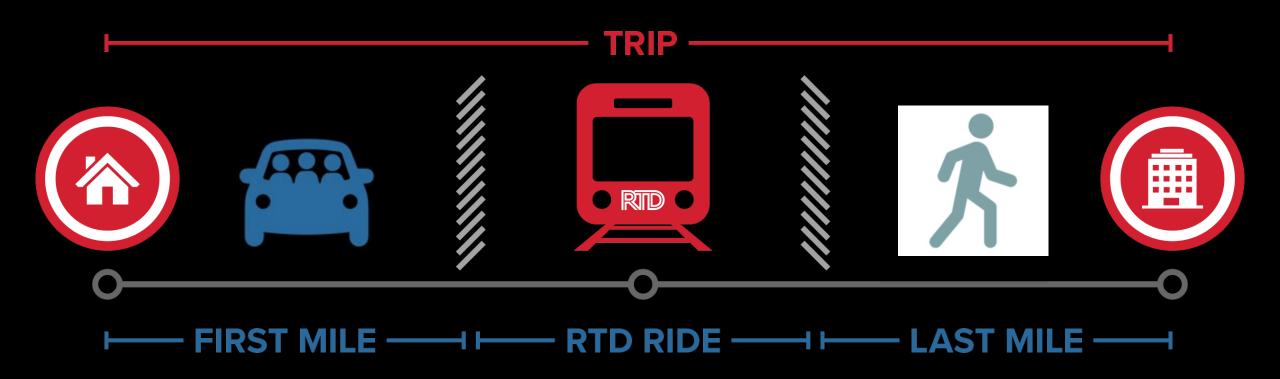
...will be bigger than the PC.
- Steve Jobs

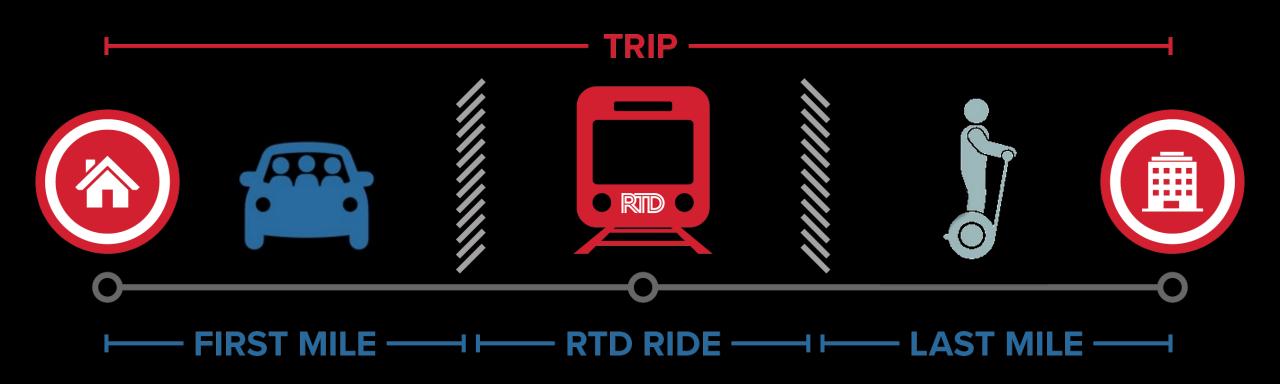
...will be more important than the internet.
... It will rack up \$1B in sales faster than any company in history!

- L. john Doerr

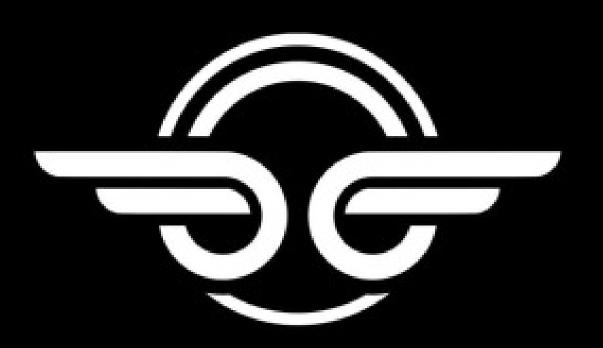
Kleiner Perkins Caufield & Byers

Segway



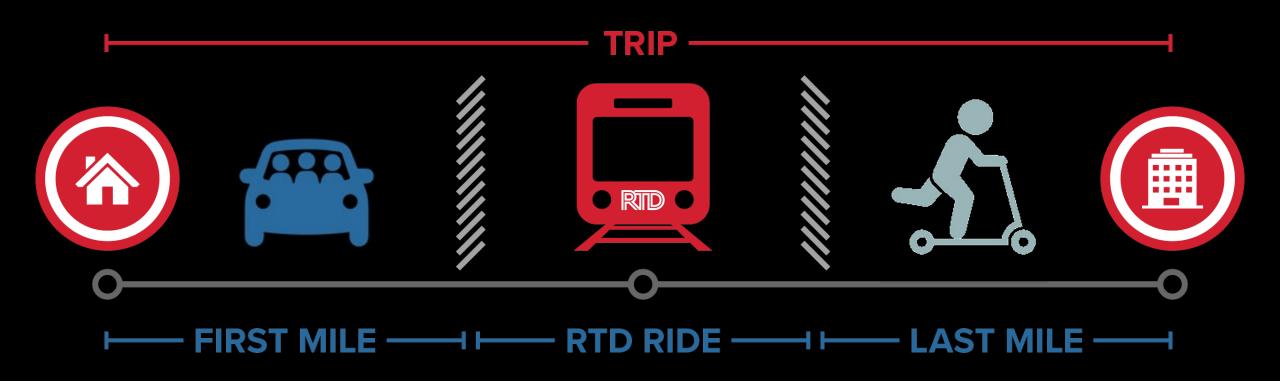


## Postscript



## BIRD



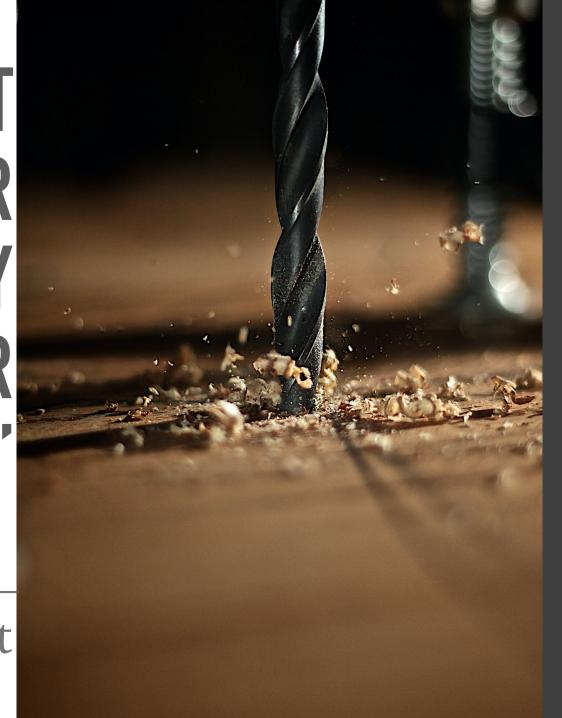


### BREAKOUT SESSION

What do you see as the **BIGGEST RISK** in your room's project being implemented?

"PEOPLE DON'T WANT A QUARTER INCH DRILL, THEY WANT A QUARTER INCH HOLE."

—Theodore Levitt



#### **Solution Criteria**

Who is the person you plan to help and for what job?



User + Job



**Financial Decision Maker** + Job



Regulator



**3rd Party Payers** 

When this person picks a solution for the job, what matters?







**Purchase** Criteria



Regulatory Criteria



**Payment** Criteria

#### **Solution Criteria**

Who is the person you plan to help and for what job?



When this person picks a solution for the job, what matters?



#### **Start Here**

Without Users, nothing else matters.

What really drives <u>user</u> adoption?

#### **Solution Criteria**

Who is the person you plan to help and for what job?

When this person picks a solution for the job, what matters?









Is our solution "better enough" to drive adoption given all tradeoffs?

Would they even use it if it were free?!

#### **VALUE!**

#### **PROPOSITION**

**Your Offering** 

#### **Prospective Customer**





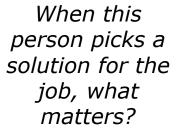
User



Job



**Decision** Criteria





**Capabilities** (Features)



**Solution** 



**Sacrifice** 

Who is the person you plan to help?

What will you help this person do?

What are key capabilities, attributes, or specs?

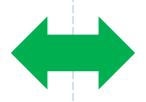
What is your offering (product, service, or tech)?

What capabilities (criteria) are you asking them to give up?

#### **VALUE!**

#### **PROPOSITION**

What do they get?



What do they sacrifice?

#### IS THE SACRIFICE WORTH THE GAIN?

Which solution criteria do you address "more effectively" than the existing solution?

Which solution criteria do you address "less effectively" than the existing solution?



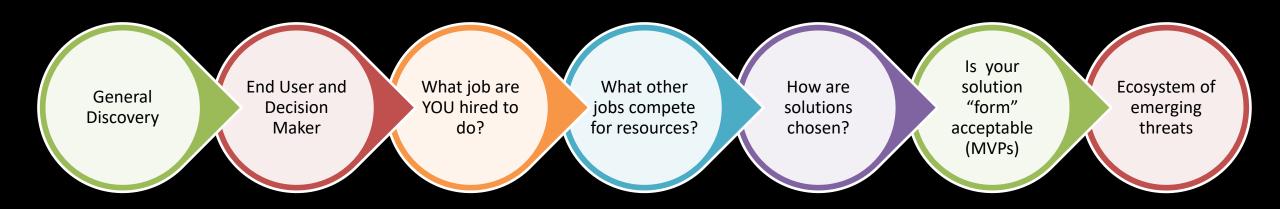
#### WHEN A **CUSTOMER** "HIRES" A SOLUTION FOR THIS JOB

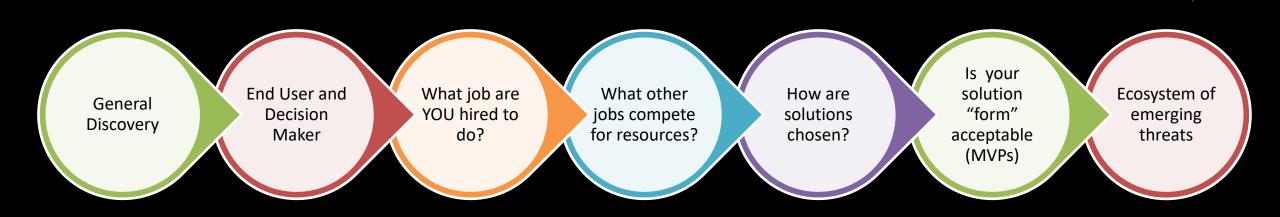
What Solution Criteria Are Used? (How do they define better?)

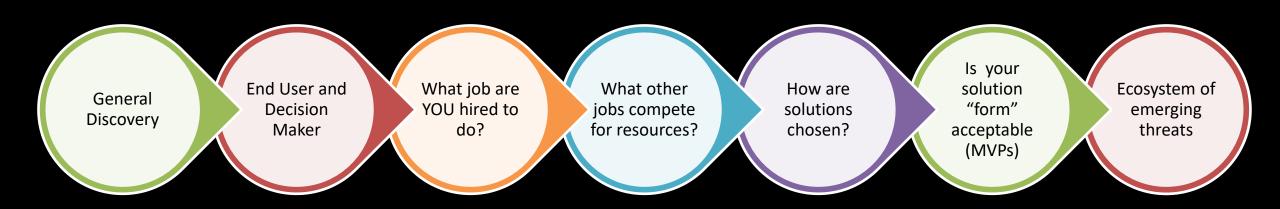
# Customer Discovery

Phases of Discovery

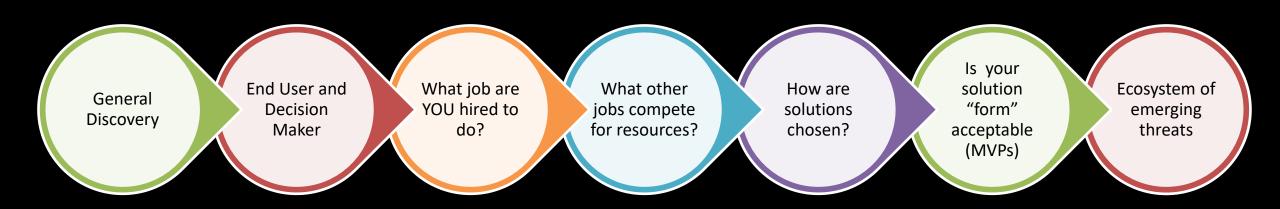
### Your discovery activities evolve with knowledge (not with time)





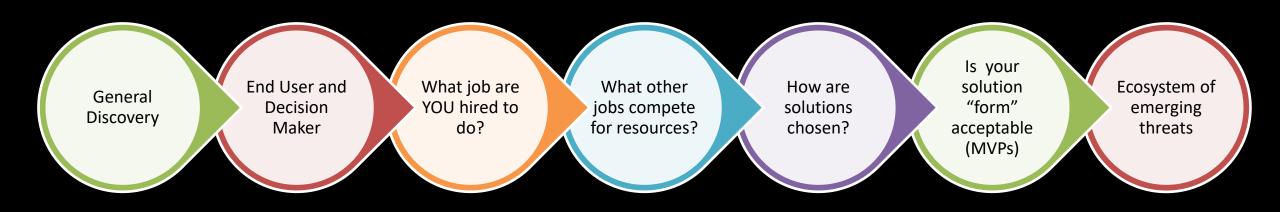


Where you are now



Where you are now

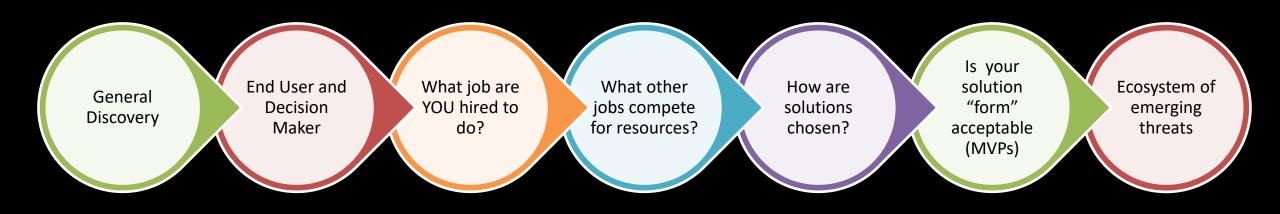
What does this course potentially cover?



Where you are now

What does this course potentially cover?

Continues while your business is operating



Where you are now

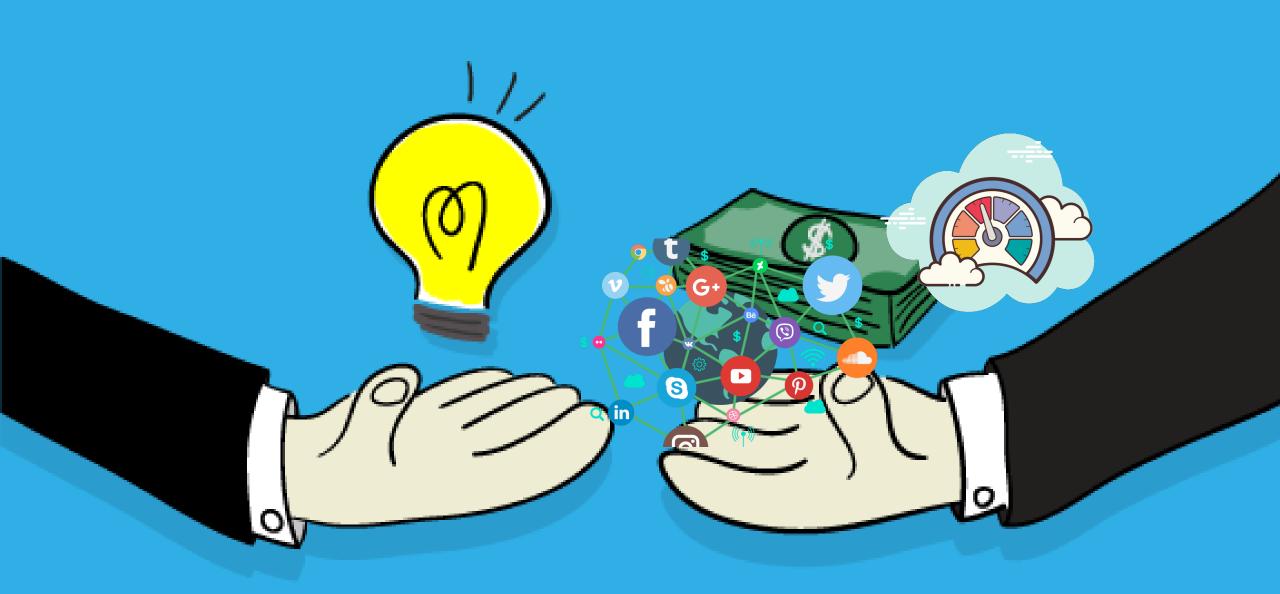
What does this course potentially cover?

Continues while your business is operating

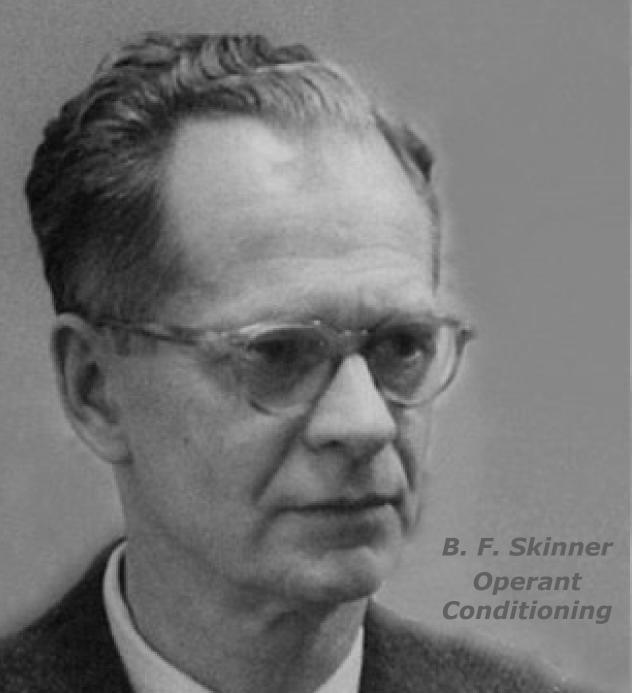
# Let's simplify

# Where are you starting today?

# Understand the end goal?



How do you compel someone to change their



# Changing Behavior

Requires understanding current behavior

# Secondary Research

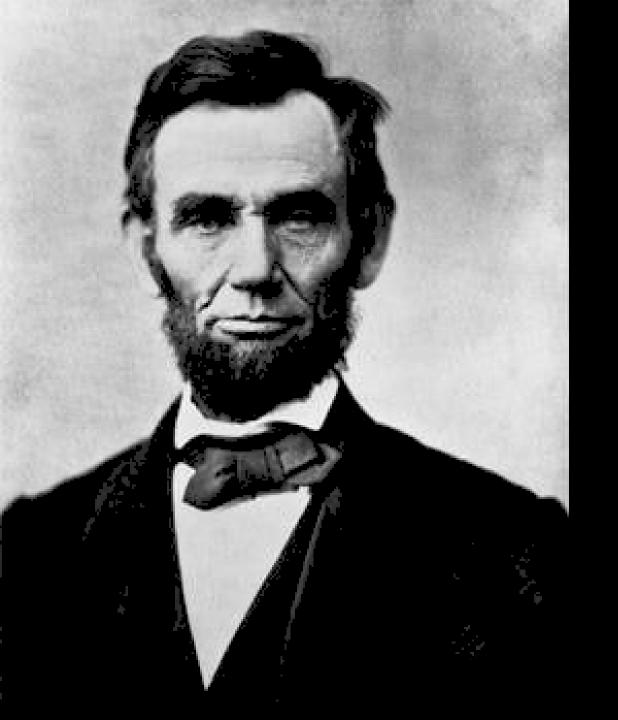






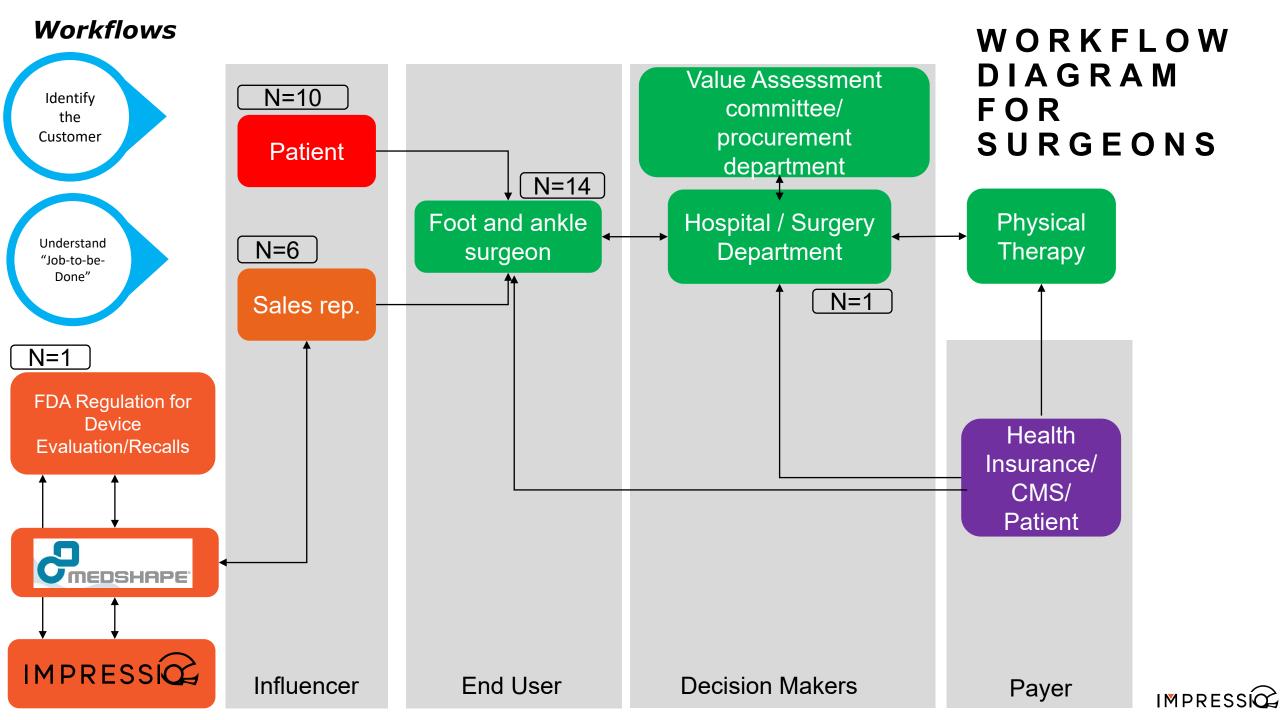




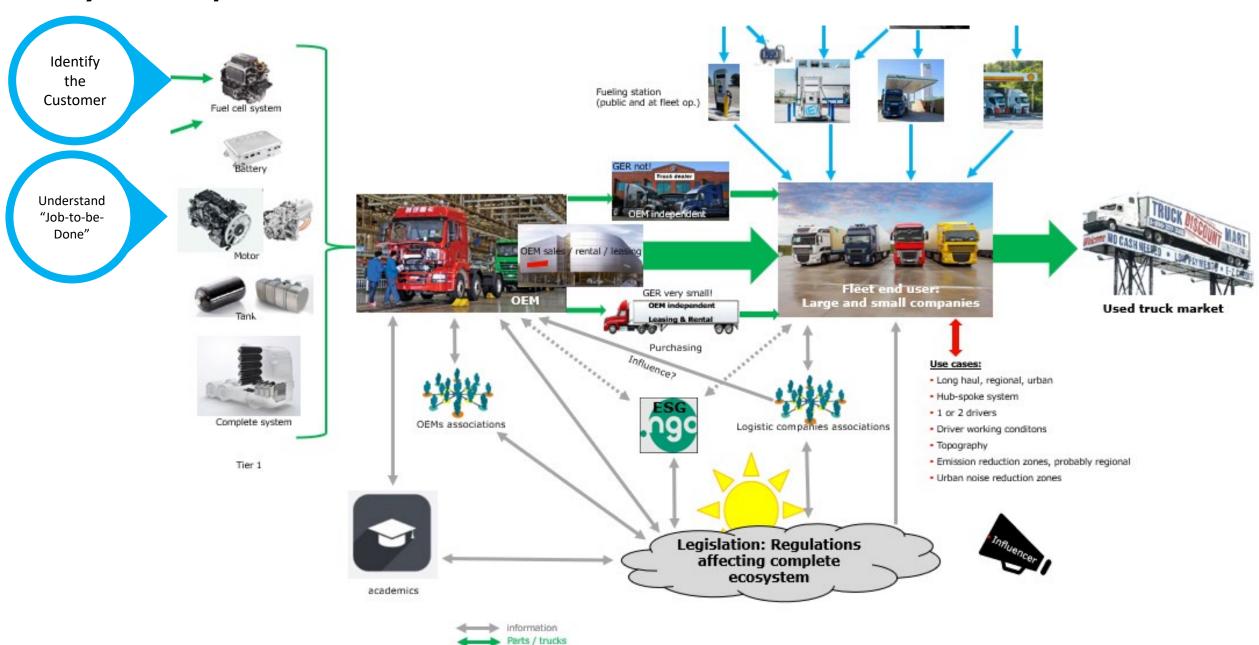


"Don't believe everything you read on the Internet just because there's a picture with a quote next to it."

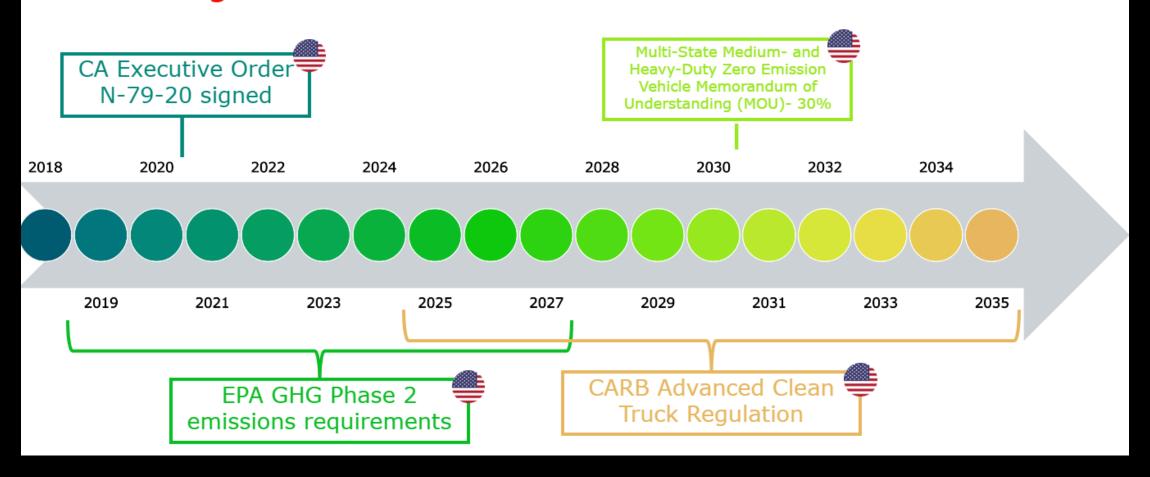
-Abraham Lincoln

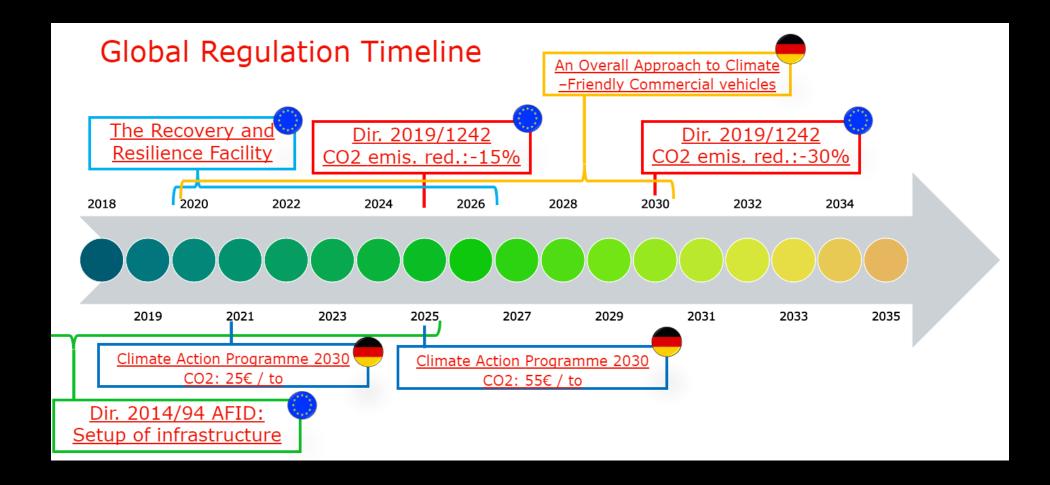


#### **Ecosystem Maps**



#### Global Regulation Timeline





#### cking

#### **Aerial Monitoring**

#### **RESEARCH BRIEFS** ?

Feb

*2020* 



































#### **Weeding & Precision Spraying**

#### **Animal Farming**



#### **Breeding & Pheno**



**Field Intelligence** 





#### Webinar: Robotics Clusters and Innovation Centers

By Halle Kirsh | July 29, 2019











This webinar was presented live on Wednesday, August 21, 2019. Click below to watch it on demand.

**Watch Now** 

### Primary Research

# What do you KNOW about your *End Users*?

What job(s) will you be hired to do?

How are your customers getting the job done today? (current workflow/process)

What are the relevant contexts for the job that cause a new solution to be required?

What are the solution criteria being used to assess all possible solutions?

## Customer Discovery Best Practices Lean Startup and Design Thinking

#### All truth passes through three stages



- Arthur Schopenhauer (1788 - 1860)

#### All truth passes through three stages

First, it's ridiculed.

Second, it is violently opposed.

Third, it is accepted as being self-evident.



- Arthur Schopenhauer (1788 - 1860)

#### The Value of *Listening* to Your Customers

## Customer Interviews

## Customer Interviews conversations

## Don't start by talking about your solution

Learn about HOW decisions are made

Look for: jobs, current solutions, criteria

Stay inside their experience (what they know)

### Tell me about the last time you...

How did you choose the solution you have now?

If you were given \$1M to improve your workflow where would you spend it?

When is the last time you changed the way you do things? What prompted the change?

## KEEP QUESTIONS BROAD

## NO YES/NO Questions

ALWAYS ask "is there anyone else you think I should speak with? Can you introduce me?"

# Creating a starting point

Translating your own ideas...



We have developed a new bacterium strain that we believe will be better at the bioremediation of petrochemical spills.

We have developed a new bacterium strain that we believe will be better at the bioremediation of petrochemical spills.

We have developed a new bacterium strain that we believe will be better at the bioremediation of petrochemical spills.

# Translation

Hello

Is never easy!

## data Collection

...planning discovery activities

## Data is not evidence...

without structure!





Jobs

# Things you might actually hear and how to interpret that data...

Jobs Context

# Things you might actually hear and how to interpret that data...

Jobs Context

# Things you might actually hear and how to interpret that data...

Solution Criteria

Context

Solution Criteria

**Solutions** 

Context

Context

Solution Criteria

Context

Solution Criteria

Context

Solution Criteria

Context

Solution Criteria

# Water spills pose a higher risk to people, animals, and agriculture.

Minimize risk to people
Minimize risk to animals
Minimize risk to agriculture

Context

Solution Criteria

**Solutions** 

Water can be more difficult. We can use floating booms, surface vacuums, and in special cases we have to dredge.

**Solutions** 

Things you might actually hear and how to interpret that data...

Water can be more difficult. We can use floating booms, surface vacuums, and in special cases we have to dredge.

#### Solutions Context

Things you might actually hear and how to interpret that data...

Solution Criteria

Water can be more difficult. We can use floating booms, surface vacuums, and in special cases we have to dredge.

Jobs

Context

Things you might actually hear and how to interpret that data...

Solution Criteria

**Solutions** 

#### Jobs Solutions

Things you might actually hear and how to interpret that data...

#### Jobs Solutions

Things you might actually hear and how to interpret that data...

#### Jobs Solutions

Things you might actually hear and how to interpret that data...

Context Solutions

- It's really important to remediate chemical spills in both soil and water.
- A lot of effort is spent to minimize public outcry over the spill and the effort to clean it up.
- Cleanup can be costly and is pure cost. Even the PR is aimed at avoiding negative press.
- There are regulatory guidelines, requirements, and goals for spill cleanup.
- Anytime we can defer remediation investments over multiple years, we do it.
- Soil spills are less urgent than spills in water due to the level of risk involved in each.
- Water spills pose a higher risk to people, animals, and agriculture.
- Soil can be addressed through means such as bioremediation, excavation, and cover, among others.
- Soil bioremediation can often be taken care of over time using native species.
- Depending upon the location and severity, we will sometimes drill to test soil, ground water, etc.
- Local and state governments often drive what we do to address spills

- Water can be harder to contain, depending upon where the spill occurs (lakes, ocean, river, etc)
- A common method is to contain spread using floating booms
- Another method is to vacuum off the surface contaminants
- Heavier contaminants fall to the bottom and get captured in the mud and sand.
- In the fracking industry we pump the contaminated water back into the wells for storage.
- There are some that believe fracking reinjection is what is causing earthquakes in shale deposits.
- Some areas care a lot (like Dallas) about fracking while others (Oklahoma) don't seem to care.
- Some contaminators will simply lie or hide an event to avoid the headache of cleanup.



#### **MUSHROOMS**

- Composting Spawning Casing Pinning Cropping (multiple flushes) Packaging (gas contamination)
- Trays, Bottles and Bags
- Moisture control, gas exchange, nutrient delivery
- Composting is not efficient pasteurization is expensive and energy intensive
- Variation is sources of composts are difficult to manage conditions change
- Disposal of "used" compost is a difficult thing landfills don't want it. SALT content
- Short shelf life limited shelf space and disrupts distribution options
- Harvesting methods can disrupt shelf life as well
- Packaging moisture and gas exchange affect freshness
- Prefer biodegradable packaging
- COMPOST = mix of wheat straw, gypsum, and horse or chicken manure

#### REAL PROBLEMS

Casings are non-sustainable

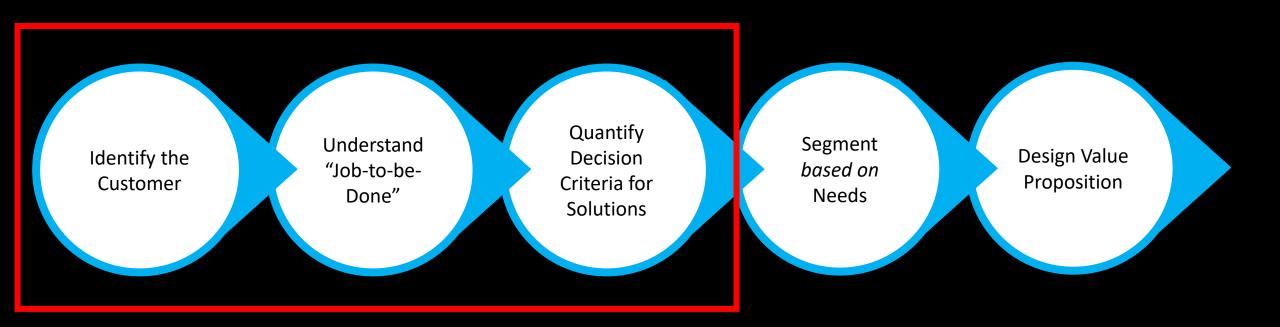
Casings may be regulated

## **Cohort Deliverables**

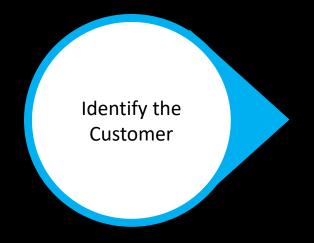
...tools and expectations.

# 100 Customer Conversations

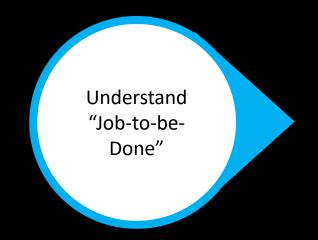
## Office Hours Every week! Q&A and Report out what you learned



#### Tools/Deliverables and where the apply



Ecosystem Maps
Workflow Diagrams
Value Chains
Titles/Archetypes (contacts)



Workflow Diagrams
Value Chains
Job Statements (include context)
Job Trees (at least 2 levels)
Importance – Satisfaction (for jobs)



I - S (for criteria)
 List of alternatives
 Competitive Matrix
 VPs (benefit + sacrifice)

### Summary Tools

Business Model Canvas – stoplight risk assessment

BMC – other information

TAM/TAM Estimate

Tech and Market Readiness (TRL/MRL) for VALIDATED solution approach