

**30th Anniversary of the Japan Funds-in-Trust:
WIPO High-Level Forum on Utilizing the Intellectual Property
System for Economic, Social and Cultural Development**

**THEME III HUMAN RESOURCES DEVELOPMENT: INITIATIVES
FOR
DEVELOPING AND MANAGING HUMAN RESOURCES TO
ENHANCE IP SYSTEM**

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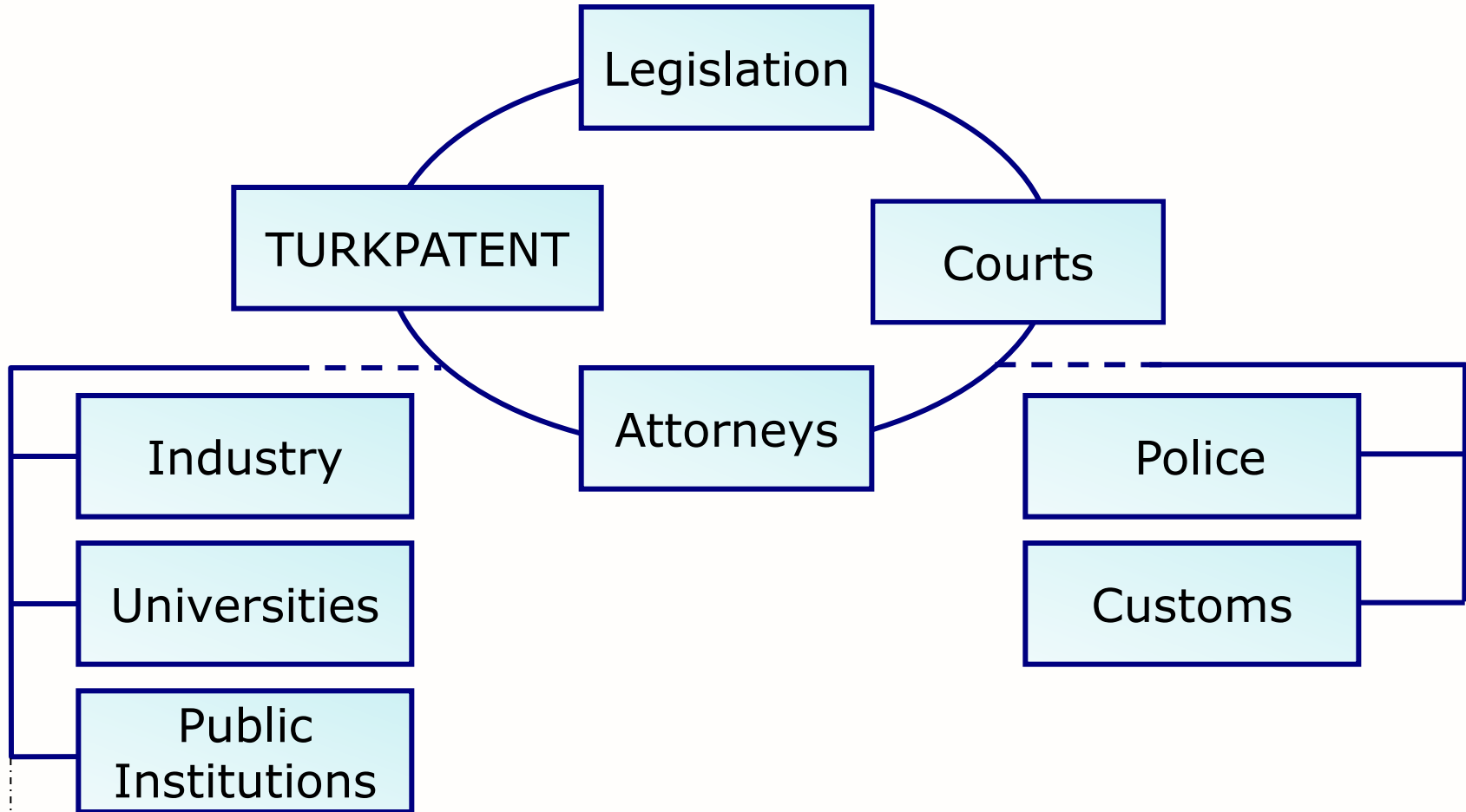
Content

- Strategy Documents Related to IP
- IP Stakeholders
- Actions for Improving the HR Capacity:
 - Cooperation with International Organizations
 - IP Academy and LL.M. Program
 - Cooperation with IP Attorneys and TTO staff
 - Cooperation with Universities and the Ministry of Education
 - Further Strengthening the Enforcement Capacity
- Conclusion

Strategy Documents Related to IP

- 10th Development Plan 2014-2018
- 65th Government Action Plan
- National IP Strategy 2015-2018
- Strategic Plan of TURKPATENT 2018-2022

IP Stakeholders



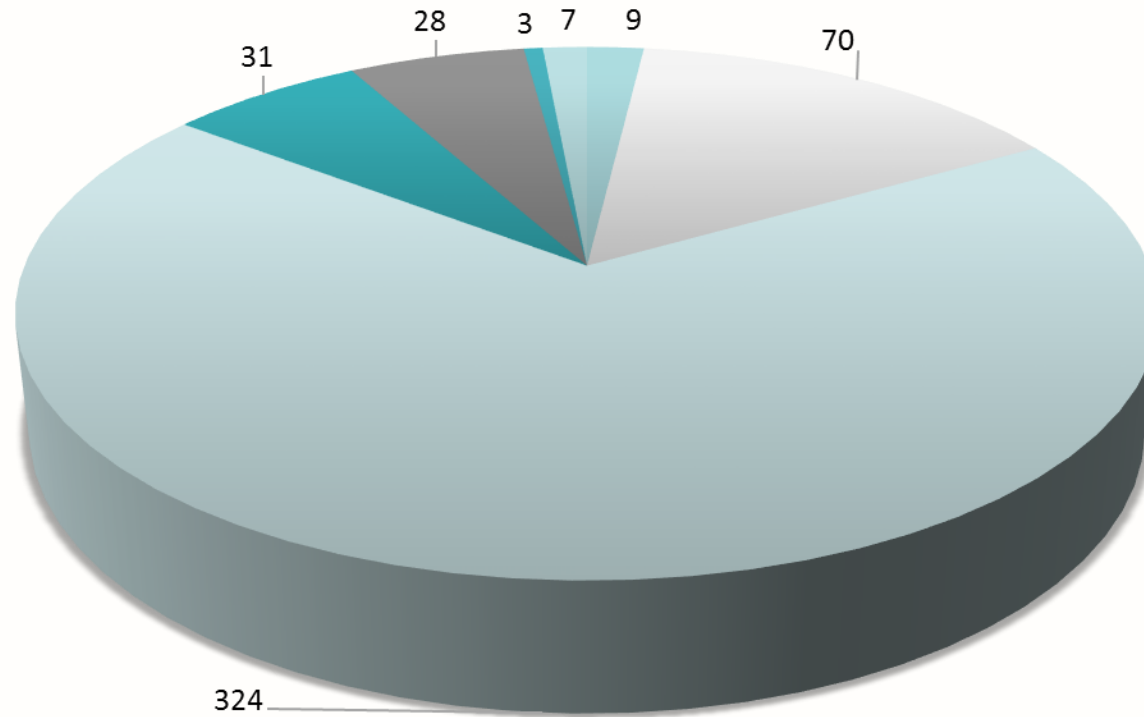
What do we aim?

Improving the HR capacity and further enhancing the IP system by:

- Strengthening the capacity of TURKPATENT:
 - In-house trainings
 - Trainings from international organizations on a regular basis
- Improving the capacity of the stakeholders:
 - Strengthening the HR capacity of relevant circles
 - Public at large: Dissemination of IP knowledge at different levels of public
 - Coordination between stakeholders



Education Profile of TURKPATENT



■ Ph.D. ■ Master's degree ■ Bachelor's degree ■ Two-year degree ■ High school ■ Secondary ■ Primary school

Actions for Improving the HR Capacity: *Cooperation with International Organizations*

- **WIPO**

- PCT/Madrid/The Hague seminars, trainings, etc.
- Distance Learning courses
- Fellowship programs for PCT&Madrid Divisions



- **EPO**

- Search&examination based trainings for examiners
- Trainings on specific fields (Biotech, CII, etc.)
- Trainings for attorneys, judges, etc.
- PATLIB trainings (for Information&Documentation units)



Actions for Improving the HR Capacity: *Cooperation with International Organizations*

- EU

- 5 Twinning Projects completed
- Benefiting from scholarship programs awarded by the EU
- Secondment of examiners at EUIPO (3 examiners each year)



- WTO

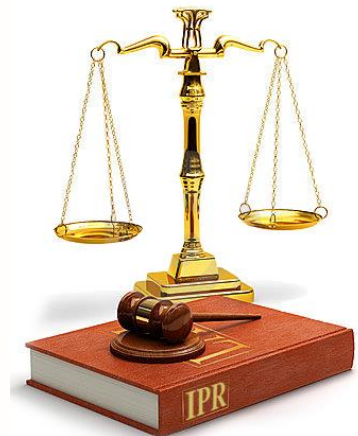
- Jointly organized trainings, seminars, etc.
- Participation to WTO-WHO-WIPO joint trainings



WORLD TRADE
ORGANIZATION

Actions for Improving the HR Capacity: *IP Academy and LL.M. Program*

- IP Academy
 - Established with the new IP Law as of January 2017
 - In coordination with DG Copyrights
 - With the main aim of strengthening the HR capacity of relevant circles
- LL.M. Program
 - Launched in February 2017
 - In cooperation with WIPO and Ankara University
 - Addresses the shortage of skilled professionals, especially in the area of patent and design law
 - Brings international and national students together



Actions for Improving the HR Capacity:
*Cooperation with IP Attorneys and
Information&Documentatin Units and TTO Staff*

- **IP Attorneys**
 - Trainings on different components of IP system
 - Jointly organized seminars with attorneys and chambers
 - Regular consultation meetings with IP attorneys

- **Information&Documentation Units and TTO Staff**
 - 125 Information&Documentation Units, 19 new in 2017
 - Trainings for their staff on a regular basis
 - Supporting TTOs in order to be involved in the tech transfer cycle more efficiently



Actions for Improving the HR Capacity:

Cooperation with Universities and the Ministry of Education

- Disseminating IP Knowledge in Universities Project
 - Initiated with EPO in 2011
 - Steering Committee, 4th meeting in March 2017
 - 36 awareness activities held in 2017
- Providing support to the universities for IP matters
 - Participation to 58 activities in universities in 2017
 - ‘Patent Appointment System’: Patent examiners work with the academicians in one-to-one basis
 - ‘Patent Race’: To incentivize university students for innovative activities
- Projects/Fairs/Competitions carried out with the Ministry of Education to raise IP awareness in primary and high schools



Actions for Improving the HR Capacity: *Strengthening the Enforcement Capacity*

- Specific actions determined in the National IP Strategy
- Alongside the trainings/seminars/projects for judges, customs officials and police forces, specific reports prepared
- Coordination among enforcement agencies established through the Coordination Council



Conclusion

- Rapid advancements in technology (AI, IoT, blockchain etc) hugely affect IP ecosystem, as well
- In order to cope with the acceleration having skilled HR capacity is critical
- International and national cooperation with stakeholders is more important than ever before

THANK YOU

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